# Supplier Management Regulations

## 1. Corporate Standard Non-Commercial Supplier Development

https://fcsaprdferreycorp01.blob.core.windows.net/fcsaprdferreycorp01/2026/09/FIN-ADMIN-NC-020-CORPORATE-STANDARD-DEVELOPMENT-OF-NON-COMMERCIAL-SUPPLIERS.pdf

## 2. Corporate Purchasing and Supplier Management Policy

https://fcsaprdferreycorp01.blob.core.windows.net/fcsaprdferreycorp01/2023/10/Corporate-Purchasing-and-Supplier-Management-Polic.pdf-2.pdf

## 3. Supplier Support Program

https://fcsaprdferreycorp01.blob.core.windows.net/fcsaprdferreycorp01/2026/09/FCO-GCFI-FIN-PGR-008-SUPPLIER-SUPPORT-PROGRAM.pdf

## 4. Supplier Code of Conduct

https://fcsaprdferreycorp01.blob.core.windows.net/fcsaprdferreycorp01/2026/08/FCO-GCFI-FIN-COD-006-CODIGO-DE-CONDUCTA-DE-PROVEEDORES_INGLES.docx.pdf

## 5. ESG Program for Suppliers

https://fcsaprdferreycorp01.blob.core.windows.net/fcsaprdferreycorp01/2026/09/FCO-GCFI-FIN-PGR-009-ESG-PROGRAM-FOR-SUPPLIERS.pdf

Developing our suppliers is a pillar of the supplier strategy and a responsibility for Ferreycorp; the aim is to improve their capabilities and performance, and in this way boost their growth and strengthen their competencies.

Ferreycorp and its subsidiaries, through their logistics and purchasing areas, execute and supervise action plans that guarantee working with companies that meet the standards required in their supplier strategy, which is based on four pillars: i) Strategic alliances and supplier management, ii) differentiated processes for different company sizes, iii) supplier development, and iv) promotion of a sustainable supply chain.

The corporation has a Supplier Circle made up of buyers from the different Ferreycorp companies, who share purchasing and supplier management practices to ensure that attention is paid to this important stakeholder group throughout the corporation, within a framework of compliance with due diligence and anti-corruption regulations.

**1.Objective:**

The objective of this corporate norm is to improve the quality and efficiency of the purchasing processes of Ferreycorp Corporation and its companies, strengthening the company's relationship with suppliers and building solid and trusting relationships with this important stakeholder group. In addition, the Sustainability of the company is ensured, by achieving that its entire supply chain contemplates good practices related to ESG variables, establishing methods for the evaluation, selection, registration, and homologation of non-commercial suppliers in accordance with the requirements established by Ferreycorp SAA.

**2. Scope:**

This norm applies to all personnel involved in the purchasing process of non-commercial goods and services. It is under the responsibility of the Corporate Finance Management of Ferreycorp SAA, through the Corporate Services and Environment Deputy Management. This regulation applies to Ferreycorp SAA and its subsidiary companies.

**3. References:**

-Corporate Norm for Works and Services of Contractors and Suppliers.

-Norm for the Selection of Permanent Third-Party Services.
-Corporate Work Standard Norm: Contractor and Third-Party Management.
-Supplier Code of Conducts.

In addition, Ferreycorp has a Compliance System for the prevention of acts of corruption and other crimes, whose norms include the relationship with suppliers:

-Corporate Code of Ethics.
-Corporate Compliance Policy.
-Corporate Norm on Giving and Receiving Gifts and Favors.
-Corporate Conflict of Interest Norm.
-Corporate Norm on the Control of Reputational and Corruption Risks in Business with Third Parties.
-Corporate Due Diligence Norm for Clients, Suppliers, and Collaborators.
-Procedure Manual for Non-Commercial Purchases.

**4. Procedures:**

**4.1. Supplier Selection Process:**

To select suppliers, Ferreycorp and/or its subsidiaries must necessarily conduct a bidding process, either through a private tender or an administrative procedure in which quotes are requested from several suppliers, in order to promote competition. As a general criterion, a minimum of three (3) quotes or technical/economic proposals from different suppliers must be submitted in order to always objectively choose the one that offers the best conditions for Ferreycorp and/or its subsidiaries. Due to materiality or the type of service quoted, the request for a contest with three bidders may be bypassed and reduced to two or even one, in the case of urgent or specialized services. These exceptions are registered in the Procedure Manual for Non-Commercial Purchases.

In private tenders for significant suppliers, selection criteria such as price, quality, delivery time, and good sustainability practices (environmental, social responsibility, and governance) are taken into account. On the other hand, financial and commercial aspects are considered, showing the relevance of the company.

In relevant cases, country, sector, and product risks are evaluated.

The corporation considers in its evaluation an additional score in the selection of its suppliers for those with better performance in ESG criteria. On the other hand, their importance within the supply chain and their impact on the business are considered. This differentiation allows companies to better identify and manage the risks and opportunities associated with their key suppliers

**4.2. Supplier Evaluation and development.**

**4.2.1 External and Internal Supplier Homologation Process:**

The homologation process includes completing a homologation form where questions are asked in various areas such as legal, commercial, financial, ESG variables, etc., in addition to completing Due Diligence documents, such as the Supplier Sworn Statement and a Due Diligence Questionnaire, in accordance with the provisions of the Due Diligence Norm for Clients, Suppliers, and Collaborators.

Although not all suppliers currently have a valid homologation certificate, in the medium term it will be a requirement to have one in order to contract services or purchase products that are not part of the core business of the company (commercial purchases).

The requirement for a homologation to be external or internal will depend on what each company establishes based on the nature of the activities of each subsidiary, its legal requirements, the level of personnel movement within the facilities, and internal policies.

On the other hand, external homologations are based on certifications such as ISO 9001, ISO 45001, ISO 14001, as well as the Occupational Health and Safety Law (Law No. 29783) and are carried out by accredited independent third parties. These third-party companies generate a report on the status of each supplier and inform us which suppliers have low ratings and have not achieved a passing score. In this way, Ferreycorp follows up with this group of suppliers by including them in its Supplier Support programs, both in ESG and other subjects, where they are trained to pass homologation.

The fact that a supplier is homologated does not necessarily imply that goods and services must be purchased from said supplier.

Evaluations can be on-site or desk-based, depending on the criticality of the contracted services, location of services, etc.

Externally homologated suppliers receive a Homologation Certificate. To be considered suitable, they must achieve the minimum required score, and the validity will depend on the following table:

| | |
|---|---|
| Between 76% to 80% | Every 2 years |
| Between 81% to 90% | Every 2 and a half years |
| Greater than 91% to 100% | Every 3 years |

In the case of suppliers with internal homologations, these have a validity of one year.

**4.2.1.2. Suppliers exempt from homologation**

Suppliers detailed in Annex 1, attached to this norm, are exempt from filling out a homologation form with external companies and only need to meet certain established requirements. The Annex must be approved by the Corporate Finance Manager and/or the Corporate Ethics and Compliance Officer.

**4.2.2 Supplier Evaluation as part of the Selection Process.**

**4.2.2.1. The requirements demanded by Ferreycorp Corporation to establish commercial relationships are:**

To be companies that provide products of recognized quality, response capability, economic and financial solidity, compliance with legal, tax, and labor requirements, compliance with occupational health and safety standards, commitment to human rights principles, interest in corporate social responsibility, compliance with environmental standards, and implementation of a model for the prevention of corruption and other associated crime.

**4.2.2.2. Supplier Due Diligence:**

Suppliers must undergo general due diligence controls, which are set out in the Corporate Due Diligence Norm for Clients, Suppliers, and Collaborators GEN-GCAC-NC-008, regardless of the process each company has, seeking to prevent them from becoming involved in corruption issues or the commission of related crimes.
Companies must request due diligence documents from suppliers according to the details in Annex 1 of this norm.

**4.2.2.3. Complementary measures that may be requested from local suppliers:**

a) For local service providers, some of the following lists may be checked to ensure that the supplier does not present issues related to money laundering, drug trafficking, corruption, among others: United Nations Security Council Lists and the Clinton List issued by the Office of Foreign Assets Control (OFAC) of the United States Department of the Treasury.
All suppliers without exception must fill out the General Data form (either in the digital file or in a standalone form).

b) Unannounced visit by the purchasing, logistics, or audit area to the local supplier's facilities to evaluate compliance with safety requirements, response to risks and threats to the Supply Chain, as well as operational capacity.

c) Analysis of the supplier in a financial risk center, in order to verify its financial and equity capacity.

**4.2.2.4. Complementary measures that may be requested from International suppliers:**

a) For foreign service providers, some of the following lists may be checked to ensure that the supplier does not present issues related to money laundering, drug trafficking, corruption, etc.: United Nations Security Council lists and the Clinton List issued by the Office of Foreign Assets Control (OFAC) of the United States Department of the Treasury.

b) Perform an electronic search of references for the potential foreign supplier on institutional websites (chambers of commerce) and/or commercial web portals. Any finding of reports and/or news alerting to the foreign supplier's connection with illicit activities (drug trafficking, terrorism, terrorism financing, and/or money laundering) or fraud by the potential foreign supplier must be flagged. As evidence of the above, a screenshot of the internet search record for the potential foreign supplier's name must be taken.

**4.2.2.5 Required Documentation to Register Suppliers in the System, once evaluated and selected:**

In order to register a new supplier in the supplier master file, suppliers must submit the following documents:

Creditor Incorporation or General Data Format, Authorization for Personal Data Processing, acknowledgment of receipt of the corporate Supplier Code of Conduct, Due Diligence Questionnaire, Supplier Sworn Statement, among others.

Likewise, they must submit the following documents: RUC Certificate, MYPE company certificate, police and criminal record certificates, copies of DNI or foreigner ID cards of the legal representatives of the company, Certificate of Incorporation no older than 3 months, certificate of power of attorney validity for legal entities, in addition to other documents that may be required by Ferreycorp and/or its subsidiaries in accordance with their internal procedures.

If the company has a supplier portal, the supplier must obtain a username and password to register their invoices.

The purchasing area may choose to validate homologations carried out by other homologating companies or, depending on the supplier's risk, require a new homologation.

On the other hand, a supplier with a valid homologation certificate obtained with another group company remains valid and does not need to undergo homologation again to provide goods or services.

| Range | Rating |
|---|---|
| 90 – 100 | Very good |
| 75 – 90 | Good |
| 75 - 40 | Fair |
| Less than 40 | Poor |

### 4.2.3. Supplier Performance Evaluation:

This stage is very important because it evaluates the performance of suppliers that have already been selected and supply goods or services to companies in the Ferreycorp group. This is an ex-post evaluation of suppliers with whom we currently have or previously had a commercial relationship.

Companies using SAP ERP must perform the supplier performance evaluation on the FIORI platform (a tool within SAP S/4HANA), after creating a standardized questionnaire. This questionnaire may vary for each company in the group, as requirements can be adjusted based on supplier criticality, service line, etc.

Companies that do not use the SAP S/4HANA system must conduct their evaluations using Google Forms or an Excel sheet.

In both cases, evaluations must include questions regarding quality of goods or services, market prices, adherence to delivery deadlines, post-sales support, homologations, emergency response, quality/compliance ratio, among others.

Table of Scores for Fiori Supplier Evaluations:

#### 4.2.4. Supplier development:

Given that Ferreycorp Corporation and its subsidiaries seek to maintain long-term relationships with this stakeholder group, they focus on supplier development through internal or external training and workshops. Training topics vary and aim to develop them in areas such as Sustainability, Environment, Ecodriving, Compliance, Waste Management, Health and Safety, among others. It even encourages them to publish sustainability reports and participate in anti-corruption certifications.

The Corporation focuses on ongoing collaboration with its suppliers, promoting good practices, support measures, and capability enhancements. Corporation companies must encourage continuous improvement among suppliers through training and development programs to enhance their competitiveness in the market.

For their part, from the planning stage, bidding, and execution of services, suppliers must take necessary measures to prevent occupational health and safety risks. For unavoidable risks, they must adopt appropriate prevention and safety measures to prevent injury and health deterioration of company employees as well as suppliers and contractors themselves, strictly adhering to the Health and Safety guidelines of the companies where services are delivered.

Among the good practices of the corporation's companies are periodic homologations that include ESG variables, guaranteeing that suppliers align with sustainable performance while complying with our Code of Conduct.

## 5. Responsibilities:

Ferreycorp is responsible for establishing the supplier strategy and recommending corporate guidelines. However, each operating company is responsible for complying with applicable regulations and has the autonomy to execute its own projects. The executive area responsible for implementing this norm is the Corporate Finance Management through the Corporate Services and Environment Deputy Management.

## 6. Exclusive Channel for Inquiries and Complaints:

Ferreycorp provides suppliers with an exclusive channel for handling inquiries, requests, and complaints related to their commercial relationship. This channel guarantees timely and transparent communication.

## 7. Supplier payment terms:

The payment period for suppliers across Ferreycorp Corporation and its subsidiaries is 30 days for MSEs (Mypes) and 60 days for non-MSE companies.

| | Required documentation | Compliance System |
|---|---|---|
| Suppliers with regular external approval | Homologation Form Personal Data Authorization Corporate Supplier Code of Conduct Position. Reporting and/or searching for criminal complaints. | Supplier Affidavit Due Diligence Questionnaire |

**ANNEX 1**

| Suppliers exempt from the regular external homologation form | Documents that must be requested | Due Diligence Documents that must be requested | Suppliers who cannot be exempted from requesting all due diligence documents. |
|---|---|---|---|
| **Urgent Purchases** **The following are considered urgent purchases:** **1) Purchases made in response to a sudden situation that could affect the facilities and endanger the safety of personnel.** **2) Purchases made when work needs to be completed quickly due to a last-minute need; this second case requires manager approval.** | General data except for processors. | | |
| **Related companies** | General Information | | |
| **Consulting firms: Consulting Support / Communications Support** | General Information | | Companies like Deloitte, EY, PwC Peru, and any other company that provides financial services in general are excluded from this list because it is a control measure to mitigate the commission of new crimes related to parallel accounting and tax offenses. |
| **Audits and Certification Bodies** | - General Information - Authorization for the use of personal data - Position in the Corporate Supplier Code of Conduct | - Supplier Affidavit - Due Diligence Questionnaire - Credit Report - Criminal complaint report and/or search (Compliance 360 or similar). | |
| **Training** | - General Information - Authorization for the use of personal data - Position in the Corporate Supplier Code of Conduct | - Supplier Affidavit - Due Diligence Questionnaire - Credit Report - Criminal complaint report and/or search (Compliance 360 or similar). | |
| **Subscriptions, memberships and press releases** | General Information | | |
| **One-time suppliers** | - General Information - Authorization for the use of personal data - Position in the Corporate Supplier Code of Conduct | - Supplier Affidavit - Due Diligence Questionnaire - Credit Report - Criminal complaint report and/or search (Compliance 360 or similar). | With the exception of lawyers, notaries, advisors, consultants, accountants, auditors, customs agents, transporters of machinery and equipment that we market, processors and managers. |
| **Less than S/.5000 in annual purchases in the group** | - General Information - Authorization for the use of personal data - Position in the Corporate Supplier Code of Conduct | - Reporting and/or searching for criminal/police complaints (Completion 360 similar). | * Annual purchases of products or services that do not exceed S/.5,000 (Five Thousand with 00/100 New Soles) except for: lawyers, notaries, advisors, customs agents, consultants, accountants, auditors, transporters of machinery and equipment that we market, processors and managers. |
| **Sponsorships, Events** | - General Information - Authorization for the use of personal data - Position in the Corporate Supplier Code of Conduct | - Supplier Affidavit - Due Diligence Questionnaire - Credit Report - Criminal complaint report and/or search (Compliance 360 or similar). | |
| **Courier** | General information. | | |
| **Health service providers (EPS and ESSALUD)** | General information. | | |
| **Individuals with and without a business** | - General Information - Authorization for the use of personal data - Position in the Corporate Supplier Code of Conduct | - Supplier Affidavit - Due Diligence Questionnaire - Credit Report - Criminal/police and judicial background checks or the Single Labor Certificate with evidence of the aforementioned. | |
| **Financial Entities, Stockbrokers, Pension Fund Administrators, Securities Market Providers (Cavali and others).** | General information. | | |
| **Digital platforms or search portals (for employment, background checks, among others)** | General information | | |
| **Maritime, air and river transport service** | General information | | |
| **Education Sector** | General information | | |
| **Public Services: Electricity, water, municipalities, State entities, Sunat, INDECOPI** | General information | | |
| **Medical and psychological examinations** | General information | - Supplier Affidavit - Due Diligence Questionnaire - Credit Report - Criminal complaint report and/or search (Compliance 360 or similar). | |
| **Risk rating agencies: Moodys / Pacific Credit Rating:PCR/ Standard & Poor's - S&P Global Ratings** | General information | | |
| **Photography and printing services in general** | General information | | |
| **Travel agencies in general** | - General Information - Authorization for the use of personal data - Position in the Corporate Supplier Code of Conduct | | |
| **Taxi service in general** | General information | | |
| **Large mining clients that provide any service/product** | General information | | |
| **Foreign companies specializing in software** | General information | | |

**THIS DOCUMENT HAS BEEN AUTHORIZED IN THE NORMATIVE SYSTEM BY:**

| ROLE | NAME | POSITION | DATE |
|---|---|---|---|
| Preparer | Maria Sertzen Baca | Supplier Executive | Approved - 17/03/2026 16:11 |
| Reviewer | Carolina Navarro Sanchez Salazar | Corporate Services and Environment Deputy Manager | Approved - 18/03/2026 12:55 |
| Approver | Patricia Gastelumendi Lukis | Corporate Finance Manager | Approved - 18/03/2026 13:42 |

## 1. Objective:

The purpose of this policy is to establish the guidelines and principles that guide supplier management and all aspects related to the process of acquiring goods and services at Ferreycorp Corporation and its subsidiaries. It establishes the principles and values that should govern relationships with suppliers, including their selection and purchasing decisions.

## 2. Reference or concordance

- GEN-GCAC-NC-001 - Corporate Standard on delivery and/or receipt of gifts, payments, favors and others.
- GEN-GCAC-NC-002 - Corporate Standard on conflict of interest.
- GEN-GCAC-NC-003 - Corporate Standard on business with government agencies and relationships with public officials.
- GEN-GCAC-NC-005 - Corporate Standard for controlling reputational and corruption risks in business with third parties.
- GEN-GCAC-NC-008 - Corporate Standard of Due Diligence on Customers, Suppliers and Collaborators.
- FIN-ADMIN-NC-016 - Corporate Standard for the Selection, Evaluation and Approval of Suppliers.
- FIN-ADMIN-PC-001 - Supplier Code of Conduct.
- FIN-ADMIN-MCO-001 - Non-commercial Purchasing Procedures Manual.
- FIN-ADMIN-NC-014 - Corporate Standard for the preparation of contracts with non-commercial suppliers.
- FIN-ADMIN-NG-001 - General Standard for Non-Commercial Purchasing and Supplier Management.

- GEN-GCRH-PC-010 - Corporate Policy on Integrated Safety, Health, and Environment.

**3. Scope:**

This corporate policy applies to all areas that contract suppliers of goods and services, such as the logistics, purchasing and general services areas of the corporation's companies, and includes all employees involved in the acquisition process.

**4. Key Elements of the Purchasing Policy**

The following are the key elements to be considered for supplier management within the process of supplying goods and services:

4.1. Transparency and competition: The purchasing policy establishes an open and objective selection process, encouraging competition among suppliers. This implies establishing clear and fair mechanisms for the evaluation and selection of suppliers.

4.2. Quality and service: The policy establishes that priority must be given to the quality of the goods or services purchased, as well as to the supplier's ability to provide excellent customer service. There are clear criteria for rating and evaluating suppliers based on their quality and performance.

4.3. Cost and conditions: The policy seeks to obtain the best value for the money invested, seeking competitive prices without compromising quality. Guidelines are established for the negotiation of prices and contractual conditions, as well as for the evaluation of the total cost of property for goods or services acquired. The corporation is committed to establish fair payment conditions and delivery terms that allow our suppliers to comply with basic labor standards.

4.4. Sustainability (ESG variables): The policy promotes the acquisition of goods and services that meet sustainability standards, such as fair labor practices, respect for the environment and compliance with ethical standards. ESG variables are also taken into account in contracts with suppliers, approval questionnaires, training and others.

4.5. Supplier management: The policy includes criteria and processes for the selection, evaluation and management of suppliers, including conducting periodic supplier evaluations, establishing contracts and promoting long-term relationships with reliable and ethical suppliers.

4.6. Zero tolerance to corruption, money laundering and financing of terrorism. For which we only have supplier approvals, which have information and declarations from suppliers. that include ESG variables. Ferreycorp's suppliers are required to comply with current regulations: Supplier Code of Conduct and the Purchasing and Supplier Policy, which are based on ethical values and basic principles such as respect for human rights. This compliance is verified through approval questionnaires.

4.7. Ongoing collaboration with suppliers and promotion of good practices, support measures and improvement of their capabilities. The corporation's companies must encourage the continual improvement of their suppliers through training and development programs, in order to improve their competitiveness in the market particularly for micro and small businesses.

4.8. Compliance with regulations and the necessary measures to avoid occupational health and safety risks, and in those risks that are considered unavoidable, adopt the necessary preventive and safety measures to prevent damage and deterioration of the health of the company's employees and of the suppliers and contractors themselves, for which they must strictly follow the Health and Safety guidelines of the companies where they will carry out the service.

4.9. Approvals are mandatory and periodic; through these, it is sought that suppliers are aligned with sustainable performance in addition to complying with our Code of Conduct. Approvals are corporate, so that suppliers do not have to undergo individual approval processes in two or more subsidiaries.

## 5. Responsibilities

Ferreycorp is responsible for establishing the policy, principles, and strategy for supplier relations, with corporate guidelines being mandatory for compliance.
Corporate Finance Management, through the Corporate Services and Environment Sub-Management, is responsible for executive direction, overseeing and monitoring the implementation of this policy both within the corporate entity and across all the corporation's companies. It is also responsible for deploying programs and initiatives with a cross-company reach across all the corporation's companies.
Each subsidiary company is responsible for complying with current regulations and may implement individual plans and actions, as well as leverage synergies with other companies and work on joint projects for supplier relations.

## 6. Complaints in the event of non-compliance with this Policy

Suppliers who become aware of a possible non-compliance with this policy must notify Ferreycorp, making use of the complaints channel, a tool set up to facilitate the confidential and secure formulation of any non-compliance with this Policy and the compliance rules covering all the corporation's companies.

- Website: https://www.ferreycorp.com.pe/canal_denuncias/
- E-mail: canaldedenuncias@ferreycorp.com.pe
- Telephone: 626-4110.
- Mailbox: Jr. Cristobal de Peralta Norte 820, Santiago de Surco.
- Personal interview with the Corporate Ethics and Compliance Officer.

These complaints will follow the same course of review and investigation as stipulated in the procedure mentioned in the previous paragraph.

| Ferreycorp | SUPPLIER SUPPORT PROGRAM | CODE | VERSION |
|---|---|---|---|
| | | FCO-GCFI-FIN-PGR-008 | 001 |
| | | EFFECTIVE START DATE | EFFETIVE END DATE |
| | | 08/26/2026 | 08/26/2030 |
| PREPARING DEPARTMENT | CORPORATE MANAGEMENT | | |
| PREPARED BY | REVIEWED BY | APPROVED BY | |
| Maria Antonieta Sertzen | Carolina Navarro Sanchez Salazar | Patricia Gastelumendi Lukis | |
| SUPPLIER EXECUTIVE | ASSISTANT MANAGER OF CORPORATE SERVICES AND ENVIRONMENTAL AFFAIRS | CORPORATE FINANCE MANAGER | |

## 1. Program Objective

Ferreycorp and its subsidiaries have implemented this Corporate Program with the objective of promoting the development and adoption of best practices across our supply chain. This program covers fundamental business areas, such as: Legal, Human Resources, Commercial, Financial, Labor, and Sustainability (Environmental, Social, and Corporate Governance approach - ESG).

## 2. Program Governance

The strategic governance of Sustainability matters, and therefore of the development of the "suppliers" stakeholder group, is carried out through the following decision-making and management levels:

- **Board Committee on Nominations, Compensation, Corporate Governance, and Sustainability:** This constitutes the highest level of decision-making. It approves the sustainability strategy (which includes social, environmental, and corporate governance management). It oversees compliance with ESG commitments and meets three (3) times a year, during which the committee reviews the progress of the respective projects.
- **Board Committee on Risk Control and Audit**: Periodically assesses the risks to which the Corporation is exposed and determines mitigation policies. Progress on the Corporate Compliance System and the

performance of the Ethics and Compliance Officer are presented periodically.

- **Corporate Finance Management:** Responsible for establishing the corporate sustainability strategy. It oversees key areas such as Corporate Governance, Social Responsibility, Corporate Risk, and Corporate Services and Environmental Affairs.
- **Corporate Services and Environmental Affairs Sub-Management:** The area directly responsible for supplier management, designing the supply chain strategy, prioritizing action plans, and executing development programs. It is also responsible for environmental projects and initiatives.
- **Corporate Risk Area:** Reports to the Finance Management and establishes guidelines for identifying and assessing cross-cutting risks, maintaining the supply chain risk matrix.

There is also a regulatory framework that supports the Purchasing and Supplier Management strategy, which is reviewed annually, whether through an internal or external audit process. This review may update the standards to include new provisions or make the changes necessary to improve a given process.

- Supplier Code of Conduct.
- Corporate Policy on Purchasing and Supplier Management.
- Corporate Standard for the Development of Non-Commercial Suppliers.
- Corporate Standard for Drafting Contracts with Non-Commercial Suppliers.
- Standard on Engagement of External Consulting and Advisory Services.
- Procedures Manual for Non-Commercial Purchasing at Ferreycorp and Subsidiaries.

This support program runs annually and will include training sessions and workshops for suppliers that do not achieve a minimum score on the qualification (homologation) form, or that receive a low score in any of the areas evaluated (Legal, Commercial, Safety, Financial, Compliance, Environmental, Social, among others).

The qualification forms show us the level of preparedness of suppliers in the different areas and therefore allow us to define the training program.

In the medium term, it will become a requirement that all suppliers we work with hold a valid qualification certificate. In addition to completing the qualification form, suppliers must also complete the due diligence and personal data documentation.

### 3. Eleva Program (Training):

The Corporation has launched the Eleva Program, focused on driving the growth, competitiveness, and sustainability of our strategic partners. Ferreycorp trains its suppliers annually on commercial, financial, ESG (Sustainability), circular economy and waste management, safety, and compliance system topics. These training sessions are complemented by external programs to build commercial relationships and an exclusive YouTube channel for asynchronous learning.

The program is carried out annually under the following methodological framework:

3.1. **Initial Assessment and Diagnosis:** The qualifying company will issue a monthly report summarizing the areas with the lowest scores among suppliers. Using this information, vulnerabilities are diagnosed and the least developed areas are identified.

3.2. **Training Execution:** Specific training programs will be designed and delivered to close the identified gaps, focusing efforts on suppliers that did not reach the minimum required score or that showed weaknesses in certain areas.

3.3. **Continuous Improvement:** Follow-up on post-training results and measurement through established indicators (KPIs) to ensure the progress of the ESG program.

### 4. Management Indicators (KPIs)

To measure the effectiveness of the Program, the following key performance indicators will be evaluated:

- Total number of suppliers that did not pass qualification (homologation) and received support through training.
- Total number of significant suppliers (>S/.100,000) that passed qualification with support.
- Total number of significant suppliers (>S/.100,000) that did not pass qualification and received support through training.
- Total number of significant suppliers evaluated on-site (in person).
- Number of significant suppliers evaluated with actual/potential negative impact results.
- Total number of significant suppliers that receive training support due to negative/potential results.
- Number of significant suppliers that were disqualified because, despite the support provided, they did not pass the qualification process.

- Percentage of suppliers holding a valid qualification certificate out of the total active portfolio.
- Percentage of suppliers that increase their score and pass qualification after participating in Eleva Program training.
- Percentage of suppliers that are blocked or commercially disqualified for failing to meet the minimum required standards despite having received program support.

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**THIS DOCUMENT HAS BEEN AUTHORIZED IN THE REGULATORY SYSTEM BY:**

| ROLE | NAME | POSITION | DATE |
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| Reviewer | Carolina Navarro Sanchez Salazar | Assistant Manager of Corporate Services and Environmental Affairs | Approved - 08/27/2026 16:27 |
| Approver | Patricia Gastelumendi Lukis | Corporate Finance Manager | Approved - 08/27/2026 16:32 |

| | SUPPLIER CODE OF CONDUCT | CODE | VERSION |
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| | | FCO-GCFI-FIN-COD-006 | 03 |
| | | EFFECTIVE START DATE | EFFECTIVE END DATE |
| | | 06.02.2021 | 06.02.2030 |
| ELABORATING MANAGEMENT | CORPORATE FINANCE MANAGEMENT | | |
| ELABORATED BY | REVISED BY | APPROVED BY | |
| María Antonieta Sertzen | Carolina Navarro Sánchez Salazar | Patricia Gastelumendi Lukis | |
| SUPPLIER EXECUTIVE | ASSISTANT MANAGER OF CORPORATE SERVICES AND ENVIRONMENT | FINANCE MANAGER | |

## 1. INTRODUCTION

At Ferreycorp Corporation we promote an ethical culture based on values. The directors, managers, officers and collaborators of the corporation as a whole guide our individual behavior based on our four corporate values: Commitment, Integrity, Respect and Fairness, putting them into action in the performance of our work and in decision making. In this way we have built, and maintain over the years, a solid culture based on prestige and good reputation, achieved through our relationships with different stakeholders.

We create reliable and permanent relationships over time with our stakeholders under a perspective of mutual growth. We are based on fair, loyal and transparent treatment, respecting our customers and suppliers.

Ferreycorp S.A.A. and all its subsidiary companies (hereinafter "Ferreycorp") consider its suppliers as strategic partners for the achievement of its goals, always seeking to establish relationships with them based on trust and mutual benefit. The purpose of this Supplier Code of Conduct (hereinafter, the "Code") is to establish the guidelines that suppliers must maintain for the proper development of their activity, maintaining their ethical commitment with social and environmental responsibility.

## 2. SUSTAINABILITY

### 2.1. Laws and regulations

Suppliers shall conduct their activities in accordance with the regulations in force within the scope of their business activity, as well as in accordance with the Corporate Code of Ethics of Ferreycorp, which is published at the following link: https://www.ferreycorp.com.pe/assets/uploads/archivos/compartidos/14194670ea97b936c049d060b7ebcf03.pdf

We deal with suppliers that act with integrity, respect the laws and regulations in force, promote good business practices and fair competition and firmly reject any form of fraudulent, corrupt or illegal conduct.

### 2.2. Products and Services

Suppliers shall provide high quality products and services in accordance with negotiated requirements and technical specifications.

Suppliers shall not receive remuneration that transcends the commercial relationship; they shall obtain the preference of the corporation based on the quality and proposed conditions of the products or services they offer.

### 2.3. Traceability

Suppliers shall develop the necessary procedures to provide Ferreycorp with evidence of the origin of the product and/or service and the production quality standard upon request.

### 2.4. Personal Data, Confidentiality and Intellectual Property

2.4.1. Suppliers shall protect the confidential information granted by Ferreycorp according to the agreements entered into with the organization, and shall not disclose or independently use such information, intentionally or unintentionally.

2.4.2. Suppliers shall comply with all applicable laws in force related to personal data and intellectual property. This includes respecting trademarks and patents and not engaging in counterfeiting.

### 2.5. Conflict of Interest

Suppliers shall avoid any situation that presents itself as a conflict of interest by always acting with loyalty, integrity, independence and guided by the principles of good faith.

### 2.6 Human rights and labor

#### 2.6. 1 Employment contracts, pay and benefits

2.6.1.1 Suppliers shall ensure that each employment contract with their workers is recognized by labor and other applicable laws. Likewise, they shall ensure the payment of wages and all labor rights and benefits of their workers in a complete, regular and direct manner. Suppliers shall keep records of such payments as required by applicable regulations.

2.6.1.2 Suppliers shall comply with laws on regular working hours and overtime, as well as all other labor rights and benefits applicable to their workers.

**2.7. Child labor**

Suppliers shall not use, support or promote child labor, and shall avoid exposing them to exploitative situations, whether inside or outside our facilities.

**2.8. Forced labor**

Suppliers shall not use, support or promote any form of forced or compulsory labor.

**2.9 Discrimination**

Suppliers shall ensure equality of opportunity and treatment with all their stakeholders, without discrimination on the basis of race, disability, political opinion, political opinion, union membership, gender, gender identity, ethnicity, nationality, religion, age, sexual orientation, social class and other grounds recognized in the laws of the country.

**2.10 Freedom of association and collective bargaining**

Suppliers shall respect the right of their workers to join or form unions, institutions and guilds and to engage in any collective bargaining in accordance with legal procedures in the applicable jurisdiction. Suppliers shall not discriminate against representatives of workers and shall allow them to carry out their representative functions in the workplace.

**2.11 Occupational Health and Safety**

2.11.1 Suppliers shall provide a safe and secure working environment for their workers. Suppliers shall implement procedures to minimize risks to their workers and prevent accidents and injuries. Safety shall take priority over any action or threat that disrupts the smooth running of the work or puts workers and visitors at risk and danger.

2.11.2 The suppliers of Ferreyrcorp shall comply with requiring their workers to work schedules in accordance with the law, and shall pay remuneration, benefits, overtime, rest periods, in a timely manner and in accordance with the work performed, as well as provide good working conditions such as clean, ventilated and safe environments, access to clean bathrooms, washing facilities, drinking water and adequate facilities for food storage. On the other hand, respectful relationships and rules that favor a work-life balance.

**2.12 Environmental management**

Suppliers shall conduct responsible environmental management ensuring compliance with the following guidelines:

- **Reduce the carbon footprint** both in their own operations and throughout their value chain and life cycle of their products, in addition to implementing actions to reduce their energy consumption through more efficient use, reduction of energy losses, technological modernization and preference for the use of energy from renewable sources such as hydroelectric, wind, solar, geothermal, etc.
- **Prevent all types of environmental pollution or contamination** resulting from its operations and / or activities through the management and elimination of by-products in its operations, such as air pollutants, wastewater and solid waste (including hazardous and non-hazardous waste), ensuring compliance with applicable environmental legal requirements.
- Improve the **eco-efficiency in its operations** by efficiently managing water, energy, materials, effluents and waste, as well as implementing technological improvements in product / process design that enable more efficient use of raw materials or water.
- Promote the **protection of the biodiversity** and prevent deforestation and damage to biomass that negatively affect ecosystems through good practices such as offsetting emissions in projects that protect biodiversity, prevent the acquisition of materials that come from illegal activities in protected natural areas. Likewise, contribute to the conservation of natural resources through good practices that allow extending the permanence of materials and products in use in productive systems.
- Offer products and services that contribute to a better planet: from the design, selection of materials and packaging, the environmental impact must be considered throughout the life cycle of its products. Likewise, the services provided on site must comply with the environmental requirements established by each Ferreycorp subsidiary company.
- Train its personnel regarding these commitments as well as promote the implementation of these good practices throughout its value chain, involving its customers and suppliers to establish synergies including the transportation and logistics stages.

### 2.13 Responsible and sustainable sourcing

Suppliers shall exercise due diligence in the selection of their own suppliers and subcontractors to ensure responsible and sustainable sourcing throughout the supply chain. In particular, suppliers shall not source raw materials or components from organizations or individuals linked to illegal activities, human rights violations or others.

### 2.14 Transparency of the information

2.14.1 Suppliers shall work their financial information in a clear and verifiable manner in accordance with accounting principles appropriate to the size, nature and form of their business. They shall ensure transparency of information.

2.14.2 All business transactions shall be conducted in a transparent manner and accurately recorded in the books and records of the supplier. Suppliers shall establish adequate information security controls to secure the information provided by Ferreycorp.

2.14.3 Suppliers shall state the characteristics of their products in a truthful manner and without misleading messages.

### 2.15 Combating bribery and corruption

2.15.1 Ferreycorp is committed to fighting corruption by establishing principles and a compliance system for the prevention of corruption to guide the behavior of all its employees, directors, partners, consultants, customers and suppliers of goods and / or services in general, who have a relationship with the Corporation.

2.15.2 Suppliers must have the highest standards of moral and ethical conduct, respect applicable laws, and not engage in any form of corrupt practices, such as bribery, kickbacks, collusion, corruption in the private sector and within private entities, extortion, fraud, influence peddling, money laundering, and financing of terrorism, among others.

2.15.3 Suppliers shall comply with the legislation applicable to their activity, as well as with the policies, standards and procedures established in the Anti-Corruption Corporate Compliance System of Ferreycorp and its subsidiaries, which contains the Corporate Compliance Policy, the Corporate Code of Ethics, as well as the applicable internal and external regulations related to the anti-corruption program. Likewise, the supplier shall comply with the rule on Administrative Liability of Legal Entities, approved by Law No. 30424, with the amendments incorporated by Legislative Decree No. 1352 and Law No. 30835, and the rules on Prevention of Money Laundering and Financing of Terrorism, approved by Law No. 27693, and its regulations, approved by Supreme Decree No. 018-2006-JUS, as well as SBS Resolution 789-2018. The policies and rules of the Compliance System of Ferreycorp can be found at the following

Link : https://www.ferreycorp.com.pe/es/gobierno-corporativo/sistema-de-cumplimient o.

2.15.4 Suppliers shall not deal dishonestly either with our employees or with their own customers and suppliers, whether in the private or public sector. The quality of our services and products, as well as the price and delivery time, are the criteria we prioritize in the relationship with our customers, as well as in the selection of our suppliers, without accepting retribution that transcends the commercial relationship. Therefore, our employees should not expect any type of retribution from the customers or suppliers of the Corporation, so they will not accept gifts, favors, invitations, commissions, fees, money or income of any kind that transcend the rules of courtesy and commercial standards.

**2.16 Harassment**

Suppliers shall prohibit physical or verbal abuse and all other forms of intimidation or harassment in the workplace.

## 3. STRATEGIES FOR ETHICAL SUPPLIER ACTION

### 3.1. Supplier Code of Conduct Management

3.1.1. Suppliers shall establish, implement and maintain appropriate management systems, policies, due diligence processes, procedures, communications and control systems to ensure that their business operations and supply chains are aligned with the principles set forth in this Code. In addition, they shall actively review, monitor and modify their management processes in order to remain aligned, and encourage all those who interact with them to make the same commitment.

3.1.2. Suppliers shall demonstrate compliance with this Code. In order to verify their progress in the implementation of this Code, Ferreycorp may perform the following actions, such as, for example:

a. Verify payment documents to its workers, corresponding to remuneration and other benefits and labor rights such as, for example: payroll, insurance, AFP, CTS, among other documents.
b. Conduct audits, on-site evaluations and inspections of the facilities of the supplier and those of its subcontractors to ensure compliance with the obligations set forth in this Code. Suppliers shall cooperate in all aspects.

3.1.3. Suppliers shall submit improvement and corrective action plans when deficiencies are found in their processes in relation to compliance with this Code.

### 3.2. Communication and Training

Suppliers shall communicate the content of this Code to their stakeholders to enhance ethical and sustainable sourcing processes throughout the supply chain. Suppliers shall provide training to their employees, subcontractors and their own suppliers on specific parts of this Code, as appropriate.

### 3.3. Supplier contract termination

Suppliers who fail to comply with the Code, or who fail to comply with a corrective action plan, will be at risk of termination of their contract or business agreement with Ferreycorp in accordance with its terms.

## 4. Complaints Channel

Should incidents arise due to non-compliance with the guidelines of this policy, all stakeholders of the corporation may make their complaints by making use of the channels established in GEN-*GCAC-PRC- Corporate Procedure for handling queries and complaints management* of the Corporate Compliance System, namely:

- Website: https://www.ferreycorp.com.pe/canal_denuncias/
- E-mail: canaldedenuncias@ferreycorp.com.pe
- Telephone: 626 - 4110.
- Physical mailbox: Jr. Cristóbal de Peralta Norte 820, Santiago de Surco
- Personal interview with the Corporate Ethics and Compliance Officer.

These complaints will follow the same course of review and investigation as stipulated in the procedure mentioned in the previous paragraph.

**THIS DOCUMENT HAS BEEN AUTHORIZED IN THE REGULATORY SYSTEM BY:**

| ROLE | NAME | POSITION | DATE |
|---|---|---|---|
| Elaborator | Maria Sertzen Baca | Supplier Executive | Approved - 07/25/2025 |
| Reviewer | Carolina Navarro Sanchez Salazar | Assistant Manager, Corp. and MA Services | Approved - 07/25/2025 12:25 |
| Approver | Patricia Gastelumendi Lukis | Corporate Finance Manager | Approved - 07/31/2025 13:04 |

| | ESG PROGRAM FOR SUPPLIERS | CODE | VERSION |
|---|---|---|---|
| Ferreycorp | | FCO-GCFI-FIN-PGR-009 | 002 |
| | | EFFECTIVE DATE | EXPIRATION DATE |
| | | 01/09/2026 | 02/09/2030 |
| ISSUING MANAGEMENT | CORPORATE MANAGEMENT | | |
| WRITTEN BY | REVIEWED BY | APPROVED BY | |
| Maria Antonieta Sertzen | Carolina Navarro Sánchez Salazar | Patricia Gastelumendi Lukis | |
| SUPPLIERS EXECUTIVE | CORPORATE SERVICES & ENVIRONMENTAL ASSISTANT MANAGER | CORPORATE FINANCE MANAGER | |

In accordance with the provisions of the **Ferreycorp Corporate Sustainability Policy (GEN-GCCI-PC-004)**, Ferreycorp seeks to strengthen its value chain through a supplier selection process based in principles of transparency, fair treatment, and mutual growth, encouraging them to foster sound labor practices and respect for human rights. Within its scope of capability, the corporation implements "KNOW YOUR SUPPLIER" practices and promotes the engagement of suppliers upholding rigorous ethical, labor, safety, and environmental standards. Ferreycorp views its suppliers as long-term strategic partners and aims to establish fair, trust-based relationships governed by transparency and equity. To achieve this, the corporation promotes best labor practices and training across key domains, including environmental management, ethics and compliance, and occupational health and safety. Furthermore, it promotes the formalization and development of local vendors, supporting the growth of smaller suppliers and contributing to the economic development of their communities of origin.

## 1. ELEVA Program Strategy for Ferreycorp Supplier Development

**Objective:** Elevate environmental, social, and governance (ESG) performance across its value chain, Ferreycorp and its subsidiaries have deployed the ELEVA Supplier Program, an initiative aligned with the corporation's strategic pillar of Sustainability.

**Vision:** Transform the supply chain into a benchmark for sustainability that maximizes positive impact on the industry, society, and the economy.

**Mission:** Support and empower suppliers in adopting ESG standards, for the purpose of strengthening the resilience, reputation, and competitiveness of their businesses.

The objective of the ESG supplier program is to enhance and strengthen suppliers' capabilities in sustainability standards (ESG), as well as to enable them to achieve passing scores in the corporate qualification process.

Supplier management at Ferreycorp and its subsidiaries serves as a fundamental pillar of the corporate supplier strategy.

Ferreycorp actively promotes the development of sustainable best practices among its suppliers through programs, policies, and guidelines that promote responsible management aligned with ESG (Environmental, Social, and Governance) principles. As part of this commitment, the corporation has implemented qualification processes that incorporate ESG evaluation criteria. This qualification process not only ensures compliance with quality, safety, and regulatory standards, but also identifies areas for improvement and provides technical support to foster long-term sustainable growth.

## 2. Sustainability and Supplier Program Governance

### 2.1. The Board of Directors and its respective committees define the sustainability/ESG policies, strategy, and framework.

2.1.1 The Board of Directors' Nomination, Compensation, Corporate Governance, and Sustainability committee is primarily responsible for approving the corporate sustainability strategy, which encompasses corporate governance, social, and environmental management. Additionally, the committee supervises the execution of action plans designed to fulfill the company's ESG commitments. Specifically, within this strategy, it monitors positive impacts on corporate stakeholders, including suppliers. The committee convenes three (3) times per year.

2.1.2. The Ferreycorp Board of Directors' Audit and Risk Control committee is responsible for ensuring the integrity of accounting systems and financial reporting, as well as reviewing the recommendations of external auditors. The committee convenes four (4) times per year and possesses the following duties and powers

- **Internal Audit:** Approves the Annual Internal Audit Plan and continuously monitors its reports and action plans.
- **Risk Management:** Periodically evaluates and reviews the primary risks of the Corporation and its subsidiaries, establishing policies and measures for their mitigation.
- **Ethics and Compliance:** Supervises the proper operation of the Corporate Compliance System, the performance of the Ethics and Compliance Officer,

and the guidelines on Human Rights, which include matters related to employees, clients, and suppliers.

**2.2. General Management** is the highest executive body of the Corporation. It is responsible for executing, coordinating, and deploying the operational strategy across the entire corporation and its subsidiaries. Specifically, its functions include maintaining alignment of interests, adherence to the company's mission, and equitable treatment for all stakeholders. The model for delivering positive impacts to stakeholders is executed by the Corporate Finance Management and the various departments reporting to it.

**2.2.1. Corporate Finance Management** is responsible for establishing the Corporation's sustainability strategy. Additionally, it oversees the following areas: Corporate Governance, Social Responsibility, Environmental Affairs, and Corporate Risk; noting that supplier management is carried out by Corporate Services and Environment Assistant Management.

From its position, Corporate Finance Management monitors the achievement of corporate objectives defined across each of these areas through the following organizational units:

i) **Corporate Services and Environment Assistant Management** leads the definition of the corporate environmental strategy and, through its Corporate Purchasing department, improves sustainability across the supply chain and oversees the ELEVA Program. Therefore, it prioritizes development programs for non-commercial goods and services suppliers, focusing its efforts on the growth of MSEs (Micro and Small Enterprises). A regulatory system supports the Purchasing and Supplier Management strategy, which is reviewed annually through internal or external audit processes. During this review, policies are evaluated and updated as necessary to incorporate new provisions or execute process improvements.

ii) **Corporate Risk Department** leads risk management across the entire corporation by establishing policies and guidelines. Its scope encompasses the identification, mapping, and assessment of strategic, financial, and operational risks across corporate companies, ensuring the definition of cross-cutting action plans that safeguard organizational value.

## 3. References

- Conduct Supplier Code
- Corporate Sustainability Policy
- Corporate Purchasing Management and Suppliers Policy
- Corporate Human Rights Policy
- Corporate Due Diligence Standard for Clients, Suppliers, and Employees

- Corporate Standard for Non-Commercial Supplier Development
- Corporate Standard for drafting contracts with non-commercial suppliers
- Standard for Contracting External Consultancies and Advisory Services
- Procedural Manual for Non-Commercial Purchasing

## 4. Procedures

### 4.1. Supplier Selection

Ferreycorp and its subsidiaries conduct corporate tenders to procure goods or contract services. Tender processes evaluate selection criteria such as price, quality, delivery timeframe, and sustainability best practices (environmental, human rights, social responsibility, and governance). Furthermore, Ferreycorp and its subsidiaries' contracts include anti-corruption clauses, ethical principles, human rights, and sustainable development clauses.

### 4.2. Supplier Qualification

Compliance with the Conduct Supplier Code is reinforced through periodic supplier qualifications. Furthermore, all qualifications across Ferreycorp and its subsidiaries incorporate ESG variables.

In the medium term, maintaining a valid qualification questionnaire will become mandatory for all active suppliers (all company qualifications currently feature ESG-related questions). Currently, some of the company's subsidiaries already comply with this requirement, such as Ferreyros S.A. and Unimaq, which do not procure goods or contract services from suppliers lacking a valid qualification.

### 4.3. Training Programs

ELEVA Program seeks to improve the growth of Ferreycorp and its subsidiaries' suppliers, as well as strengthen their competitiveness and develop best practices. The program offers internal and external training sessions, along with programs aimed at improving suppliers' internal processes and building commercial relationships among them.

Ferreycorp aims to provide training in different areas that contribute to supplier development, including sustainability (ESG factors), waste management and circular economy, environmental and climate management, eco-driving, health and safety, human rights, compliance systems, and due diligence, among others.

These training sessions are delivered through in-person and virtual courses, as well as animated video modules designed to inform suppliers about the ongoing strategy, internal processes within the supply chain value proposition, and the benefits of participating in the program. Additionally, Ferreycorp has a YouTube channel, which allows registered suppliers to access shared educational video content on these topics.

### 4.4. Evaluations

In alignment with Corporate Purchasing policies and ESG program standards, the supplier performance evaluation process can be executed within the SAP Fiori (S/4HANA) environment. This system centralizes both quantitative and qualitative diagnostics across the corporate supply chain through the following operational applications and milestones:

### 4.5. Gap Closure

ELEVA Program uses supplier qualifications as a baseline to measure performance, identify sustainability gaps, and structure continuous improvement plans through three main stages:

- **Initial Diagnosis:** Annual evaluation of qualification reports to map critical ESG areas or those with the largest compliance gaps.
- **Targeted Training Plan:** Deployment of annual training programs differentiated by supplier segment (MSEs, SMEs, and medium-sized enterprises) to strengthen specific competencies in environmental, social, and governance matters.
- **Incentive Program:** Recognition mechanism to award organizations that complete the ESG learning pathway and demonstrate substantial progress in their sustainability metrics.

**Aligned with one of the pillars of our supplier strategy: Promoting a sustainable supply chain, we have established the Support Procedure for Suppliers with low ratings on ESG variables.**

1. Evaluate new suppliers, or those with expired certificates, through the qualification process to ensure compliance with the standards required by the corporation.

2. Identify on a monthly basis suppliers that do not reach the minimum score, as well as evaluate the areas related to ESG variables where suppliers scored the lowest.

| Validity Table for Supplier Qualification Certificates |
|---|
| Qualifications every 2 years (score between 76% and 80% on the Questionnaire) |
| Qualifications every 2 and a half years (score between 81% and 90% on the Questionnaire) |
| Qualifications every 3 years (score between 91% and 100% on the Questionnaire) |

3. In the event that a supplier does not reach a score of 76% in the overall qualification assessment, or falls below 70% in ESG standards, internal and external training sessions must be provided to reinforce their competencies in the necessary areas.

If the areas requiring reinforcement are related to ESG factors, specialized courses may be offered covering Environmental Management (climate change, resource availability, risk and opportunity management), Legal and Regulatory Compliance, Quality Management, Occupational Health and Safety, and Social Responsibility (diversity and inclusion, health and well-being, labor rights), among others.

Additionally, asynchronous training will be delivered via the YouTube platform, providing suppliers requiring support with access to various video modules (that encompass the ESG variables).

4. Corporate Services and Environment team will schedule progress tracking for this group of suppliers to help them successfully obtain certification and enhance their sustainability capabilities. The Corporate Services and Environment team will schedule progress tracking for this group of suppliers to help them successfully obtain certification and enhance their sustainability capabilities.

In collaboration with a strategic partner, a tool has been implemented to evaluate the progress of key suppliers and micro- and small-sized enterprises (MSEs) in sustainability matters (Environmental, Social, and Governance).

Classification levels:

| Level | Name | Score | Detailed description |
|---|---|---|---|
| 1 | Initial | 0 - 19 points | No policy, practice, or related evidence exists. The organization has not initiated actions nor possesses formal documentation. |
| 2 | Basic | 20 - 39 points | General commitments or isolated actions exist. They are not documented, systematically applied, or aligned with standards. Only minimum legal requirements or informal initiatives are met. |
| 3 | Intermediate | 40 - 59 points | Formal policies, procedures, or systems are in place. There is some evidence of implementation. Regular practices are performed, but with limited scope (e.g., restricted to specific personnel, operations, or value chain segments). |
| 4 | Advanced | 60 - 79 points | Policies and systems are broadly implemented across the organization. Roles are defined, tracking indicators are established, and internal audits and stakeholder communications are conducted. Continuous improvement is observed in some areas. |
| 5 | Leader/Benchmark | 80 - 100 points | Comprehensive practices with organization-wide and value-chain-wide scope. Full compliance with international standards (e.g., ISO, GRI, ILO, OECD). Processes feature external audits, public targets, proactive transparency, and an established organizational culture. |

## 5. Continuous Improvement and ESG Program KPI Establishment

Develop a supplier support program to ensure that a percentage of suppliers who fail the qualification process successfully complete it through direct advisory and mentoring provided by the group's subsidiaries.

KPI´s

- Quantity of externally qualified suppliers / Total suppliers
- Quantity of internally qualified suppliers / Total suppliers
- Quantity of suppliers supported under a corrective action plan
- Quantity of suppliers receiving training in courses or programs related to ESG variables
- Quantity of buyers receiving training in courses or programs related to ESG variables
- Quantity of claims/complaints logged into the system
- Evaluations conducted in ERP SAP (FIORI)

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- **THIS DOCUMENT HAS BEEN AUTHORIZED IN THE POLICY SYSTEM BY:**

| ROLE | NAME | CORPORATE JOB TITLE | DATE |
|---|---|---|---|
| Writer | Maria Sertzen Baca | Suppliers Executive | Approved - 01/09/2026 16:20 |
| Reviewer | Carolina | Corporate | Approved - |

| | | | |
|---|---|---|---|
| | Navarro Sanchez Salazar | Services C Environmental Assistant Manager | 01/09/2026 17:00 |
| Approver | Patricia Gastelumendi Lukis | Corporate Finance Manager | Approved - 01/09/2026 22:16 |