Ferreycorp	SUPPLIER SUPPORT PROGRAM	CODE	VERSION
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		08/26/2026	08/26/2030
PREPARING DEPARTMENT	CORPORATE MANAGEMENT		
PREPARED BY	REVIEWED BY	APPROVED BY	
Maria Antonieta Sertzen	Carolina Navarro Sanchez Salazar	Patricia Gastelumendi Lukis	
SUPPLIER EXECUTIVE	ASSISTANT MANAGER OF CORPORATE SERVICES AND ENVIRONMENTAL AFFAIRS	CORPORATE FINANCE MANAGER	

1. Program Objective

Ferreycorp and its subsidiaries have implemented this Corporate Program with the objective of promoting the development and adoption of best practices across our supply chain. This program covers fundamental business areas, such as: Legal, Human Resources, Commercial, Financial, Labor, and Sustainability (Environmental, Social, and Corporate Governance approach - ESG).

2. Program Governance

The strategic governance of Sustainability matters, and therefore of the development of the "suppliers" stakeholder group, is carried out through the following decision-making and management levels:

- **Board Committee on Nominations, Compensation, Corporate Governance, and Sustainability:** This constitutes the highest level of decision-making. It approves the sustainability strategy (which includes social, environmental, and corporate governance management). It oversees compliance with ESG commitments and meets three (3) times a year, during which the committee reviews the progress of the respective projects.
- **Board Committee on Risk Control and Audit**: Periodically assesses the risks to which the Corporation is exposed and determines mitigation policies. Progress on the Corporate Compliance System and the

performance of the Ethics and Compliance Officer are presented periodically.

- **Corporate Finance Management:** Responsible for establishing the corporate sustainability strategy. It oversees key areas such as Corporate Governance, Social Responsibility, Corporate Risk, and Corporate Services and Environmental Affairs.
- **Corporate Services and Environmental Affairs Sub-Management:** The area directly responsible for supplier management, designing the supply chain strategy, prioritizing action plans, and executing development programs. It is also responsible for environmental projects and initiatives.
- **Corporate Risk Area:** Reports to the Finance Management and establishes guidelines for identifying and assessing cross-cutting risks, maintaining the supply chain risk matrix.

There is also a regulatory framework that supports the Purchasing and Supplier Management strategy, which is reviewed annually, whether through an internal or external audit process. This review may update the standards to include new provisions or make the changes necessary to improve a given process.

- Supplier Code of Conduct.
- Corporate Policy on Purchasing and Supplier Management.
- Corporate Standard for the Development of Non-Commercial Suppliers.
- Corporate Standard for Drafting Contracts with Non-Commercial Suppliers.
- Standard on Engagement of External Consulting and Advisory Services.
- Procedures Manual for Non-Commercial Purchasing at Ferreycorp and Subsidiaries.

This support program runs annually and will include training sessions and workshops for suppliers that do not achieve a minimum score on the qualification (homologation) form, or that receive a low score in any of the areas evaluated (Legal, Commercial, Safety, Financial, Compliance, Environmental, Social, among others).

The qualification forms show us the level of preparedness of suppliers in the different areas and therefore allow us to define the training program.

In the medium term, it will become a requirement that all suppliers we work with hold a valid qualification certificate. In addition to completing the qualification form, suppliers must also complete the due diligence and personal data documentation.

3. Eleva Program (Training):

The Corporation has launched the Eleva Program, focused on driving the growth, competitiveness, and sustainability of our strategic partners. Ferreycorp trains its suppliers annually on commercial, financial, ESG (Sustainability), circular economy and waste management, safety, and compliance system topics. These training sessions are complemented by external programs to build commercial relationships and an exclusive YouTube channel for asynchronous learning.

The program is carried out annually under the following methodological framework:

- **3.1.** **Initial Assessment and Diagnosis:** The qualifying company will issue a monthly report summarizing the areas with the lowest scores among suppliers. Using this information, vulnerabilities are diagnosed and the least developed areas are identified.
- **3.2.** **Training Execution:** Specific training programs will be designed and delivered to close the identified gaps, focusing efforts on suppliers that did not reach the minimum required score or that showed weaknesses in certain areas.
- **3.3.** **Continuous Improvement:** Follow-up on post-training results and measurement through established indicators (KPIs) to ensure the progress of the ESG program.

4. Management Indicators (KPIs)

To measure the effectiveness of the Program, the following key performance indicators will be evaluated:

- Total number of suppliers that did not pass qualification (homologation) and received support through training.
- Total number of significant suppliers (>S/.100,000) that passed qualification with support.
- Total number of significant suppliers (>S/.100,000) that did not pass qualification and received support through training.
- Total number of significant suppliers evaluated on-site (in person).
- Number of significant suppliers evaluated with actual/potential negative impact results.
- Total number of significant suppliers that receive training support due to negative/potential results.
- Number of significant suppliers that were disqualified because, despite the support provided, they did not pass the qualification process.

- Percentage of suppliers holding a valid qualification certificate out of the total active portfolio.
- Percentage of suppliers that increase their score and pass qualification after participating in Eleva Program training.
- Percentage of suppliers that are blocked or commercially disqualified for failing to meet the minimum required standards despite having received program support.

THIS DOCUMENT HAS BEEN AUTHORIZED IN THE REGULATORY SYSTEM BY:

ROLE	NAME	POSITION	DATE
Preparer	Maria Sertzen Baca	Supplier Executive	Approved - 08/26/2026 11:20
Reviewer	Carolina Navarro Sanchez Salazar	Assistant Manager of Corporate Services and Environmental Affairs	Approved - 08/27/2026 16:27
Approver	Patricia Gastelumendi Lukis	Corporate Finance Manager	Approved - 08/27/2026 16:32