



Ferreycorp

GHG reduction commitment and decarbonization plan



5.3 Environmental dimension

Ferreycorp and its subsidiaries are committed to environmental management through specific programs that implement, monitor and audit plans to mitigate environmental risks, in line with one of the fundamental pillars of its corporate strategy, which is sustainability.

Focused on reducing the impact of climate change in all its operating areas, Ferreycorp has defined a corporate environmental strategy comprising four lines of action: climate, energy and emissions; water and effluents; waste and materials; and product sustainability. In this way, the corporation focuses its management efforts on generating positive impacts and reducing negative ones in these areas.

As part of its environmental strategy, Ferreycorp has defined medium-term objectives (year 2030), based on a statistical model, for the Ferreycorp companies located in Peru and for Trex in Chile:

Axis	Objective by 2030
Climate, energy and emissions	Reduce by 15% the carbon footprint in categories 1 and 2 with respect to the year 2023.
	Reduce purchased energy consumption by 15% compared to 2023.
Water and effluents	Reduce water consumption by 15% compared to 2023.
Waste and materials	Reduce the proportion of waste generated at our own sites that goes to landfill to 45% by 2030.
Product sustainability	Prevent the generation of 10,000 tons of metal waste from 2023 to 2030 through the certified rebuild and overhaul program.
	Exceed the annual end-of-life tire (ELT) recovery target established by law by 10%.

Likewise, to broaden its scope, a Decarbonization Plan has been developed for the aforementioned companies, which includes environmental projects aimed at reducing the footprint of categories 1, 2, 3 and 4.

It should be noted that, each year, Ferreycorp determines and approves short-term strategic objectives, aligned with medium-term objectives.

Environmental objectives published in the Annual Report approved by the General Meeting of Shareholders.



[Annual Report 2024](#)

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Approval of the 2024 Annual Report by the General Meeting of Shareholders



Se continuó la medición de la huella de carbono



Medición de la huella de carbono en las empresas Ferreycorp

Translated version:
Carbon footprint measurement in Ferreycorp subsidiaries

- **Compromiso:** reducción de la huella de carbono en **15%** en empresas de Perú y Chile
- **Foco:** Reducción de la huella en las **categorías 1 y 2.**

Translated version:

- Commitment: Carbon footprint reduction in 15% in subsidiaries allocated in Perú and Chile
- Target: Carbon footprint reduction in categories 1 and 2



[Presentation for the 2025 Obligatory Annual General Meeting of Shareholders](#)

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Se ha aprobado la memoria y los estados financieros auditados, separados y consolidados de la compañía del año 2024 y el informe del programa de sostenibilidad.



Translated version:

- The company's annual report, along with its separate and consolidated audited financial statements for the year 2024, have been approved, as well as the sustainability report and program.



[Presentation for the 2025 Obligatory Annual General Meeting of Shareholders](#)

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Carbon Footprint reduction commitment and Decarbonization Plan

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Decarbonization Plan

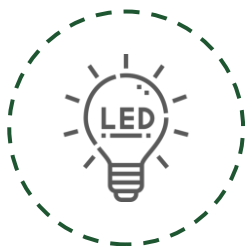
Ferreycorp has developed a decarbonization plan, based on:

- Statistical models to estimate the behavior of environmental indicators using financial data projected to 2030.
- Carbon footprint reduction measures proposed.
- A digital tool that uses real data from all the company's facilities to estimate the actual carbon footprint reduction for each proposed project, broken down by site and over time. This allows us to simulate and choose the most material projects.
- The carbon footprint reduction goal to achieve in 2030 if we execute all the projects proposed.

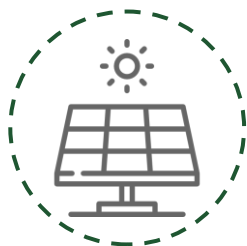
* This decarbonization plan can increase our ambition according to the available technology in the countries where we operate.



Portfolio of measures



[E] LED lighting



[E] Solar panels



[C] More eco-friendly vehicles



[A] Technified irrigation



[R] Wood reuse



[E] Automation



[E] Purchase of renewable energy



[A] Water-saving pipes



[A] Water treatment



[R] Composting



[E] Air conditioning



[C] Forklift electrification
*Reach Stacker - Fargoline



[A] Water-saving toilets



[T] Change from air to sea imports



Digital tool to estimate the carbon footprint

Código	Empresa	Sede	¿Tiene medida?	Reducción con medida (GJ)							Reducción emisiones (tCO2eq)						
				4	2025	2026	2027	2028	2029	2030	2024	2025	2026	2027	2028	2029	2030
FAR-S01	Fargoline	Arequipa	Sí	0.00	0.00	21.68	43.36	43.36	43.36	43.36	0.00	0.00	1.55	3.10	3.10	3.10	3.10
FAR-S02	Fargoline	Callao	Sí	0.00	88.44	309.55	619.11	795.99	795.99	795.99	0.00	5.75	20.12	40.25	51.75	51.75	51.75
FAR-S02	Fargoline	Callao	Sí	0.00	0.00	515.81	1,547.42	3,094.83	5,158.06	6,189.67	0.00	0.00	36.90	110.71	221.42	369.04	442.84
FRR-S01	Ferreyros	Arequipa	Sí	0.00	0.00	12.44	24.89	24.89	24.89	24.89	0.00	0.00	0.81	1.62	1.62	1.62	1.62
FRR-S01	Ferreyros	Arequipa	Sí	0.00	30.63	91.88	122.50	122.50	122.50	122.50	0.00	2.19	6.57	8.76	8.76	8.76	8.76
FRR-S03	Ferreyros	Cajamarca	Sí	0.00	0.00	26.90	53.79	53.79	53.79	53.79	0.00	0.00	1.76	3.52	3.52	3.52	3.52
FRR-S03	Ferreyros	Cajamarca	Sí	0.00	0.00	0.00	18.29	36.58	36.58	36.58	0.00	0.00	0.00	1.19	2.38	2.38	2.38
FRR-S04	Ferreyros	CDR	Sí	125.02	566.70	566.70	566.70	566.70	566.70	566.70	27.63	36.84	36.84	36.84	36.84	36.84	36.84
FRR-S04	Ferreyros	CDR	Sí	0.00	0.00	80.96	161.91	161.91	161.91	161.91	0.00	0.00	5.26	10.53	10.53	10.53	10.53
FRR-M03	Ferreyros	Cerro Verde	Sí	0.00	0.00	0.00	0.00	102.99	205.98	205.98	0.00	0.00	0.00	0.00	7.37	14.74	14.74
FRR-M05	Ferreyros	Cuajone	Sí	0.00	0.00	0.00	0.00	0.00	143.21	286.41	0.00	0.00	0.00	0.00	0.00	10.25	20.49
FRR-S07	Ferreyros	Cusco	Sí	0.00	0.00	6.92	13.84	13.84	13.84	13.84	0.00	0.00	0.45	0.91	0.91	0.91	0.91
FRR-S07	Ferreyros	Cusco	Sí	0.00	0.00	11.93	23.85	23.85	23.85	23.85	0.00	0.00	0.85	1.71	1.71	1.71	1.71
FRR-S09	Ferreyros	Gambetta	Sí	22.21	29.61	29.61	29.61	29.61	29.61	29.61	1.44	1.92	1.92	1.92	1.92	1.92	1.92
FRR-S10	Ferreyros	Huancayo	Sí	0.00	0.00	7.32	14.64	14.64	14.64	14.64	0.00	0.00	0.52	1.05	1.05	1.05	1.05
FRR-S13	Ferreyros	Industrial	Sí	252.77	337.02	337.02	337.02	337.02	337.02	337.02	16.43	21.91	21.91	21.91	21.91	21.91	21.91
FRR-S13	Ferreyros	Industrial	Sí	0.00	337.02	674.04	674.04	674.04	674.04	674.04	0.00	21.91	43.82	43.82	43.82	43.82	43.82
FRR-S15	Ferreyros	La Joya	Sí	40.24	154.25	160.95	160.95	160.95	160.95	160.95	2.62	10.03	10.46	10.46	10.46	10.46	10.46
FRR-S15	Ferreyros	La Joya	Sí	0.00	0.00	236.19	590.47	708.57	708.57	708.57	0.00	0.00	16.90	42.25	50.69	50.69	50.69
FRR-M08	Ferreyros	Marcobre	Sí	0.00	0.00	0.00	0.00	18.18	36.37	36.37	0.00	0.00	0.00	0.00	1.30	2.60	2.60
FRR-M06	Ferreyros	Perumin Ensemble	Sí	0.00	0.00	0.00	8.74	17.48	17.48	17.48	0.00	0.00	0.00	0.57	1.14	1.14	1.14
FRR-S18	Ferreyros	Piura	Sí	0.00	0.00	6.19	12.39	12.39	12.39	12.39	0.00	0.00	0.41	0.81	0.81	0.81	0.81
FRR-S20	Ferreyros	Rentafer	Sí	46.35	61.79	61.79	92.69	123.59	123.59	123.59	3.32	4.42	4.42	6.63	8.84	8.84	8.84
FRR-M11	Ferreyros	Toquepala	Sí	0.00	0.00	0.00	0.00	67.74	203.21	270.95	0.00	0.00	0.00	0.00	4.85	14.54	19.39
FRR-M12	Ferreyros	Toropach	Sí	0.00	0.00	0.00	0.00	48.15	96.31	96.31	0.00	0.00	0.00	0.00	2.45	6.80	6.80

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3 [C] Equipos móviles

Montacargas_Info base

[E] Luminarias LED

2 [C] Unidades vehiculares

Vehiculos

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Reduction targets by 2030 (Peru and Trex in Chile)

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Reduction targets by 2030 (Peru and Trex in Chile)

Tabla No. 01: Medium-term 2030 environmental objectives for Peru and Trex in Chile approved by the General Shareholders' Meeting

Axis	Objective by 2030
Climate, energy and emissions	Reduce carbon footprint in categories 1 and 2 by 15% compared to 2023
	Reduce purchased energy consumption by 15% compared to 2023
Water and effluents	Reduce water consumption by 15% compared to 2023
Waste and materials	Reduce the proportion of waste generated at our own sites that goes to landfill to 45% by 2030
Product Sustainability	Prevent the generation of 10,000 tons of metal waste from 2023 to 2030 through the certified rebuild and overhaul program.
	Exceed by 10% the annual end-of-life tire (ELT) recovery target established by law.



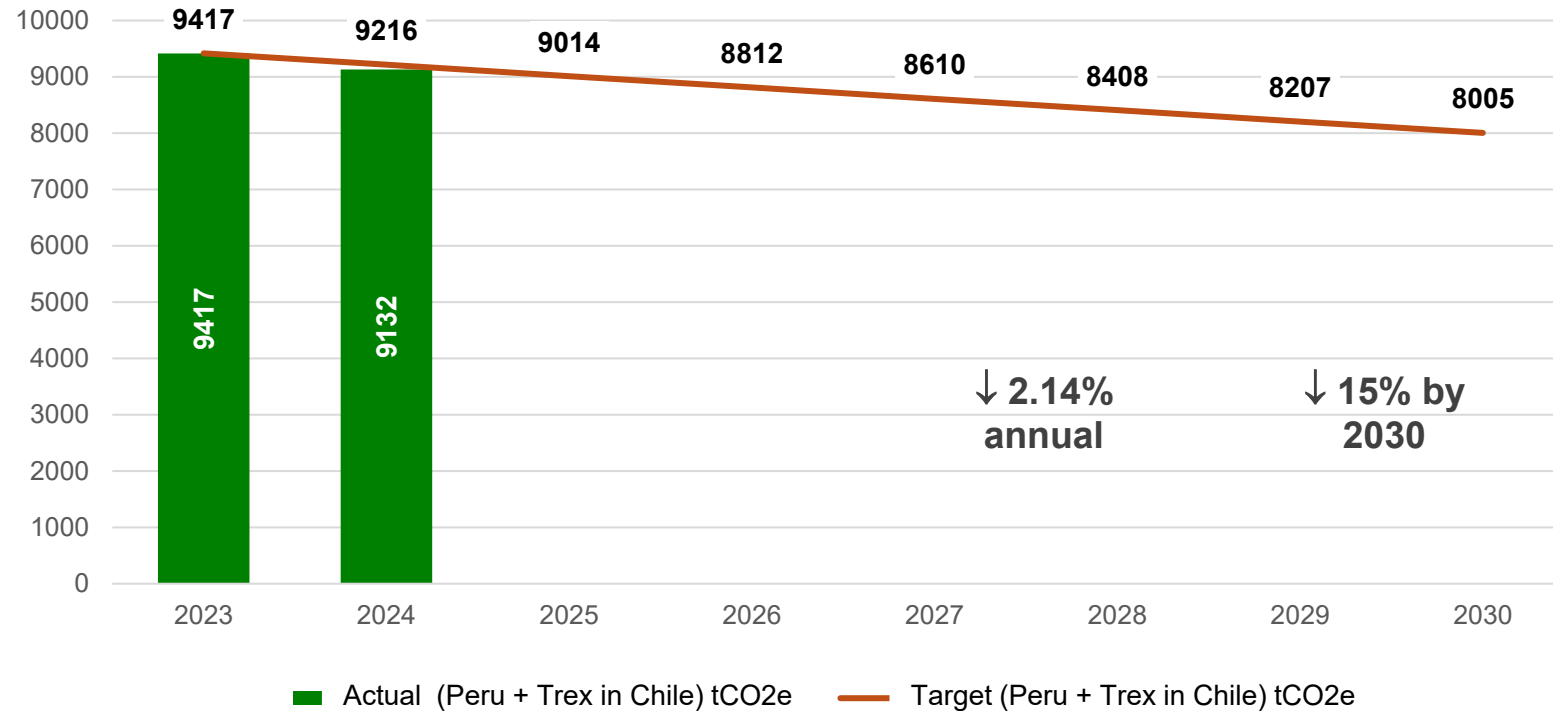
[Sustainability
Report 2024](#)

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Carbon footprint reduction targets (Categories/Scopes 1 and 2) by 2030

Ferreycorp Corporation: Peru and Trex in Chile (66 sites)



Our objective is to reduce the carbon footprint (Categories/scopes 1 and 2) by 15% compared to the 2023 baseline year.

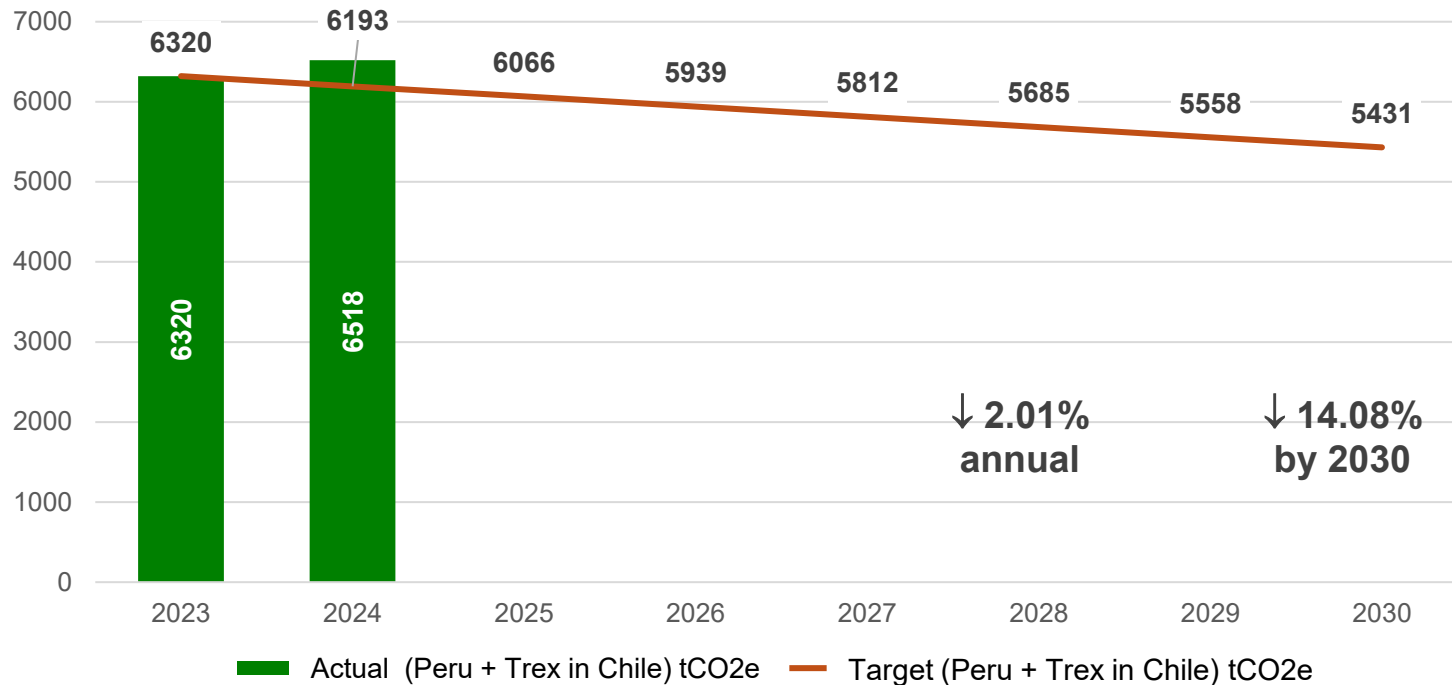


These objectives and targets have been approved by the General Meeting of Shareholders.



Carbon footprint reduction targets (Category/Scope 1) by 2030

Ferreycorp Corporation: Peru and Trex in Chile (66 sites)



Our objective is to reduce the carbon footprint (Category/scope 1) by 14.08% compared to the 2023 baseline year.

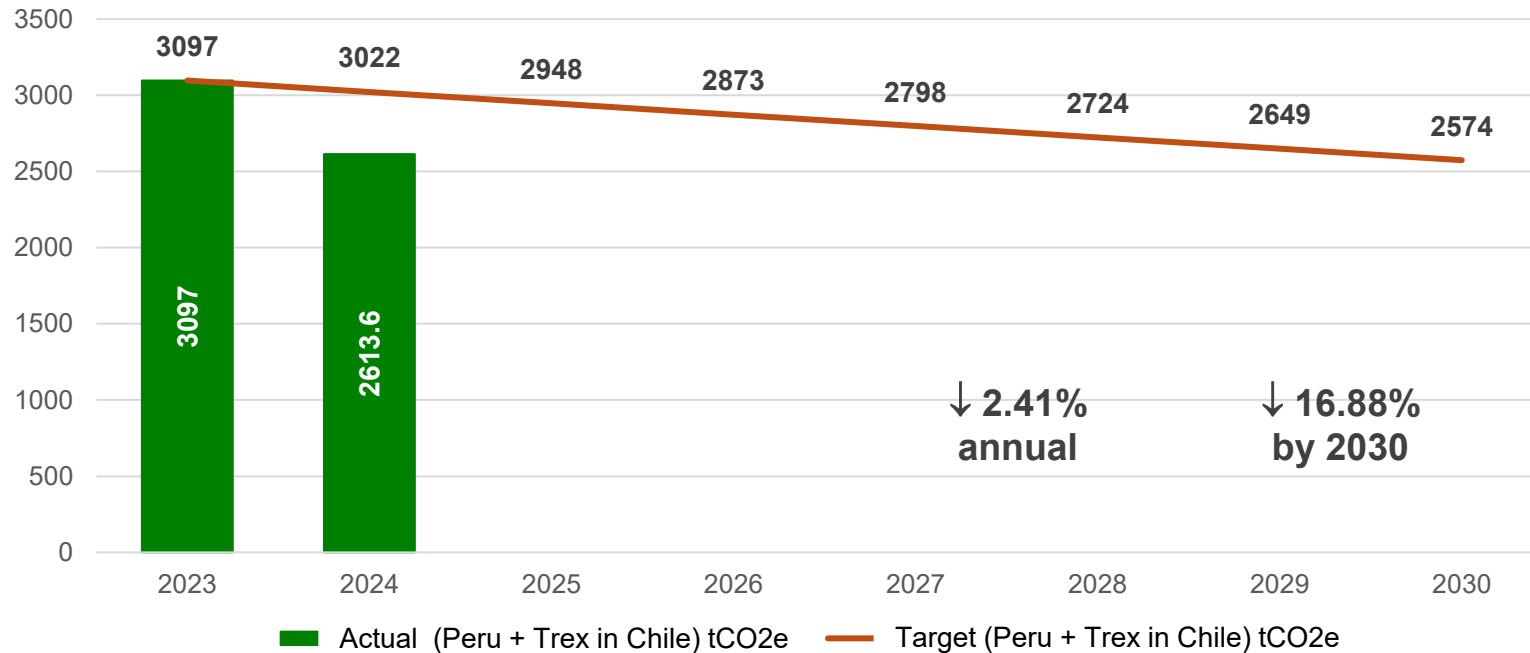


These objectives and targets have been approved by the General Meeting of Shareholders.



Carbon footprint reduction targets (Category/Scope 2) by 2030

Corporación Ferreycorp: Perú and Trex en Chile (66 sedes)



Our objective is to reduce the carbon footprint (Category/scope 2) by 16.88% compared to the 2023 baseline year.

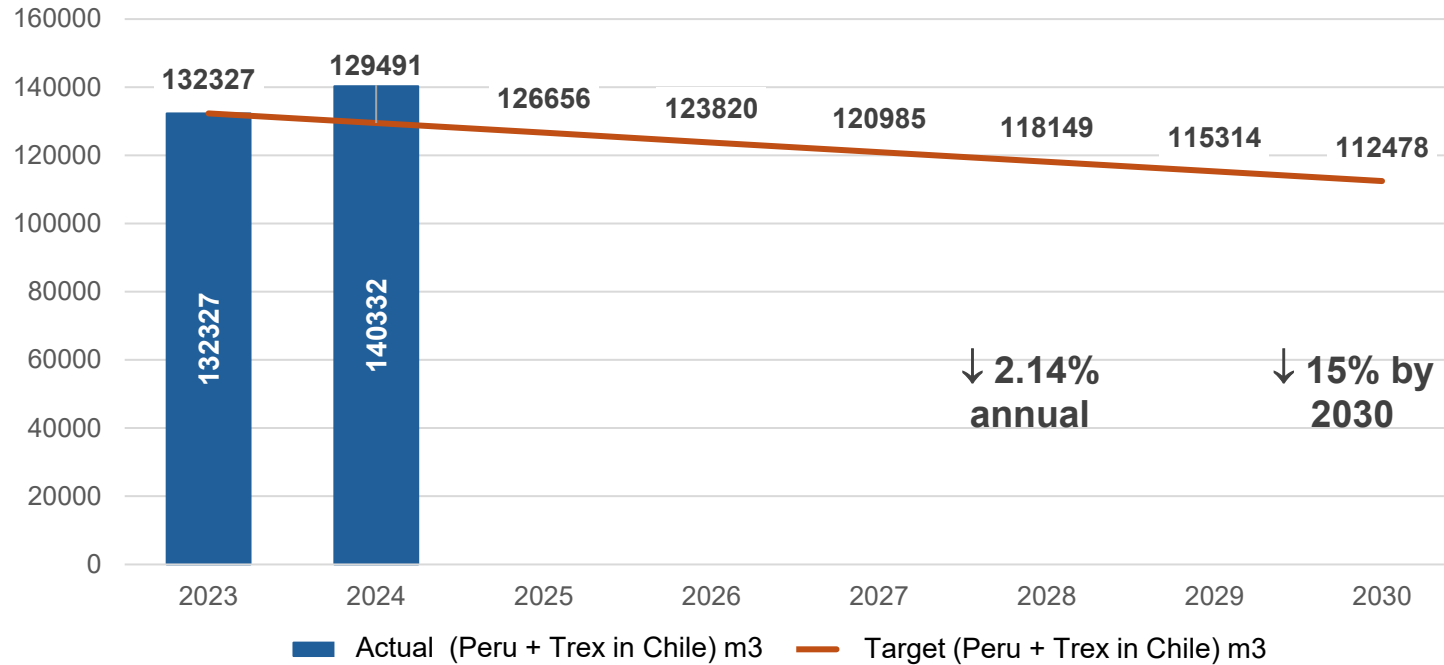


These objectives and targets have been approved by the General Meeting of Shareholders.



Water consumption reduction targets by 2030

Ferreycorp Corporation: Peru and Trex in Chile (45 sites)



Our objective is to reduce water consumption by 15% (m³) compared to the 2023 baseline year.



The data is aligned with the GRI 303 – 3 (2018) methodology.

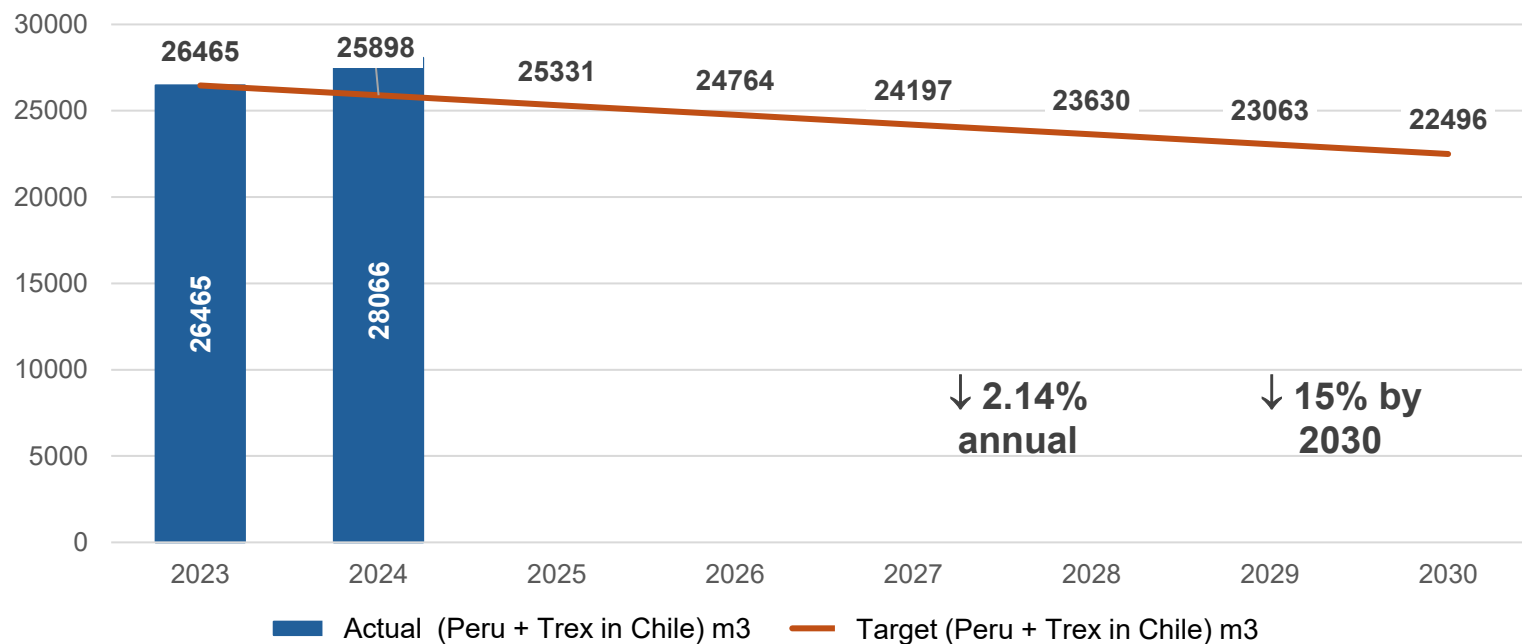
These objectives and targets have been approved by the General Meeting of Shareholders.



Water consumption reduction targets by 2030

Consumption = Withdrawal - Discharge

Ferreycorp Corporation: Peru and Trex in Chile (45 sites)



Our objective is to reduce water consumption by 15% (m³) compared to the 2023 baseline year.



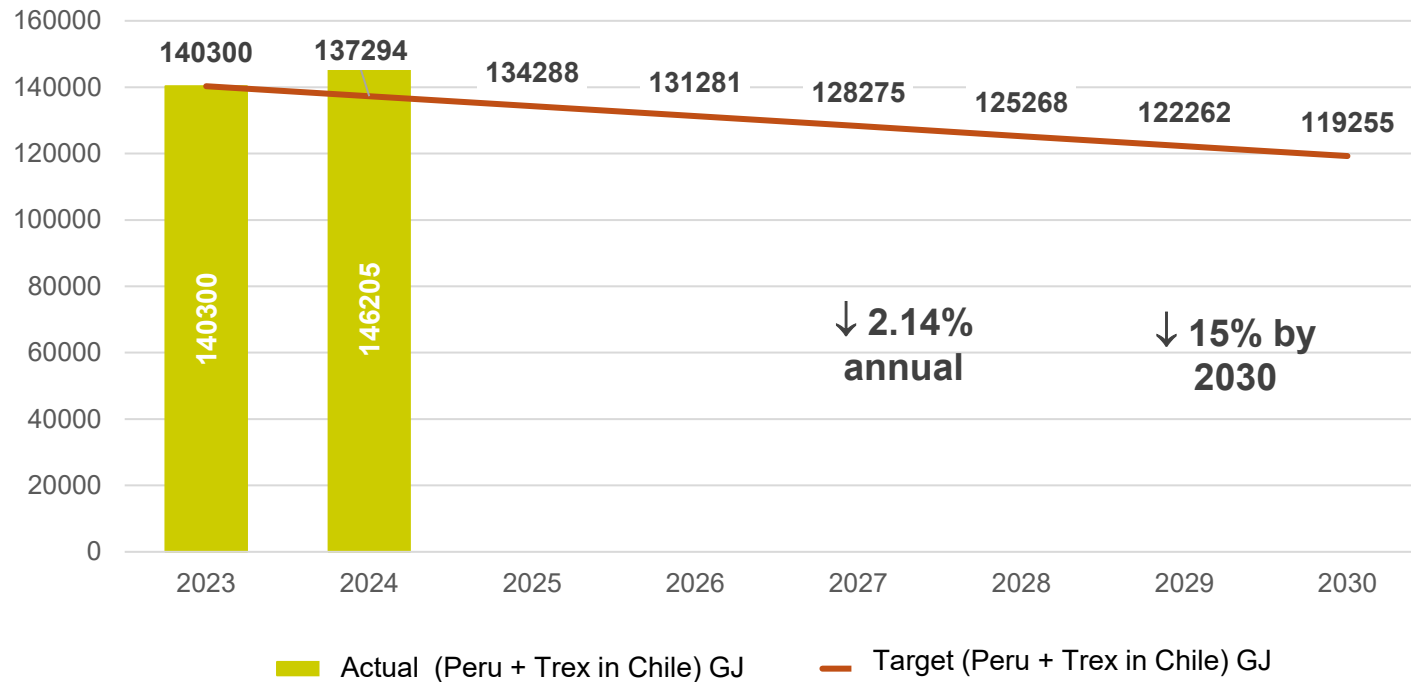
This objective refers to net water consumption, defined as (withdrawal - discharge). The adjustment was made in comparison to previous years due to the GRI 303-5 (2018) standard.

These objectives and targets have been approved by the General Meeting of Shareholders.



Purchased energy consumption reduction targets (GJ) by 2030

Ferreycorp Corporation: Peru and Trex in Chile (66 sites)



Our objective is to reduce purchased energy consumption by 15% (GJ) compared to the 2023 baseline year.

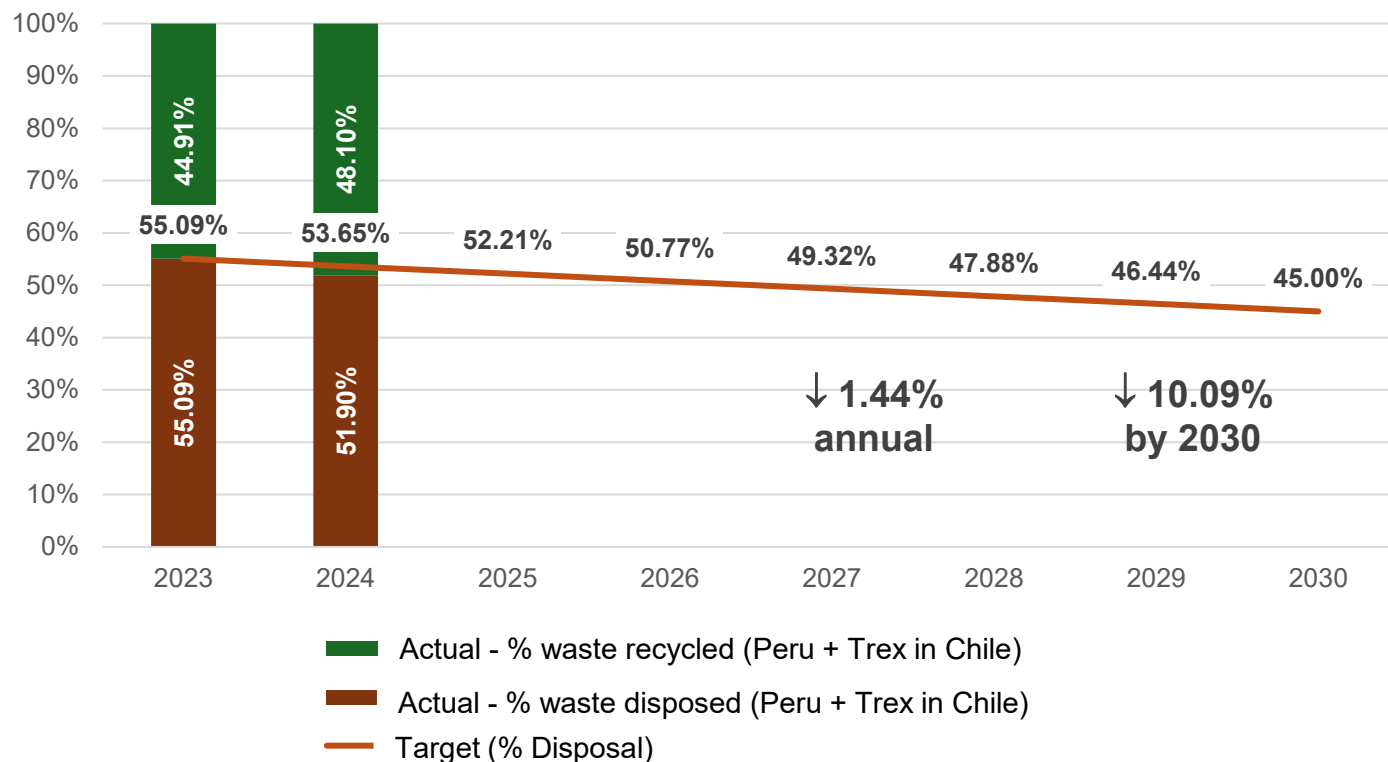


These objectives and targets have been approved by the General Meeting of Shareholders.



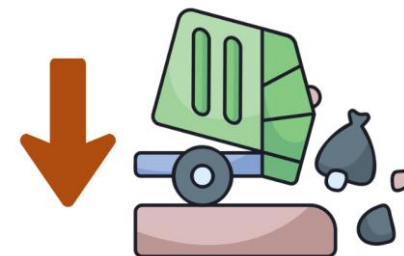
Proportion of waste sent to landfill reduction targets by 2030

Ferreycorp Corporation: Peru and Trex in Chile (46 sites)



Our objective is to reduce the proportion of waste generated at our own sites that is sent to landfill to 45% by 2030.

This represents a 10.09% reduction compared to the 2023 baseline year.



These objectives and targets have been approved by the General Meeting of Shareholders.



Reduction Targets by 2030 including Central America

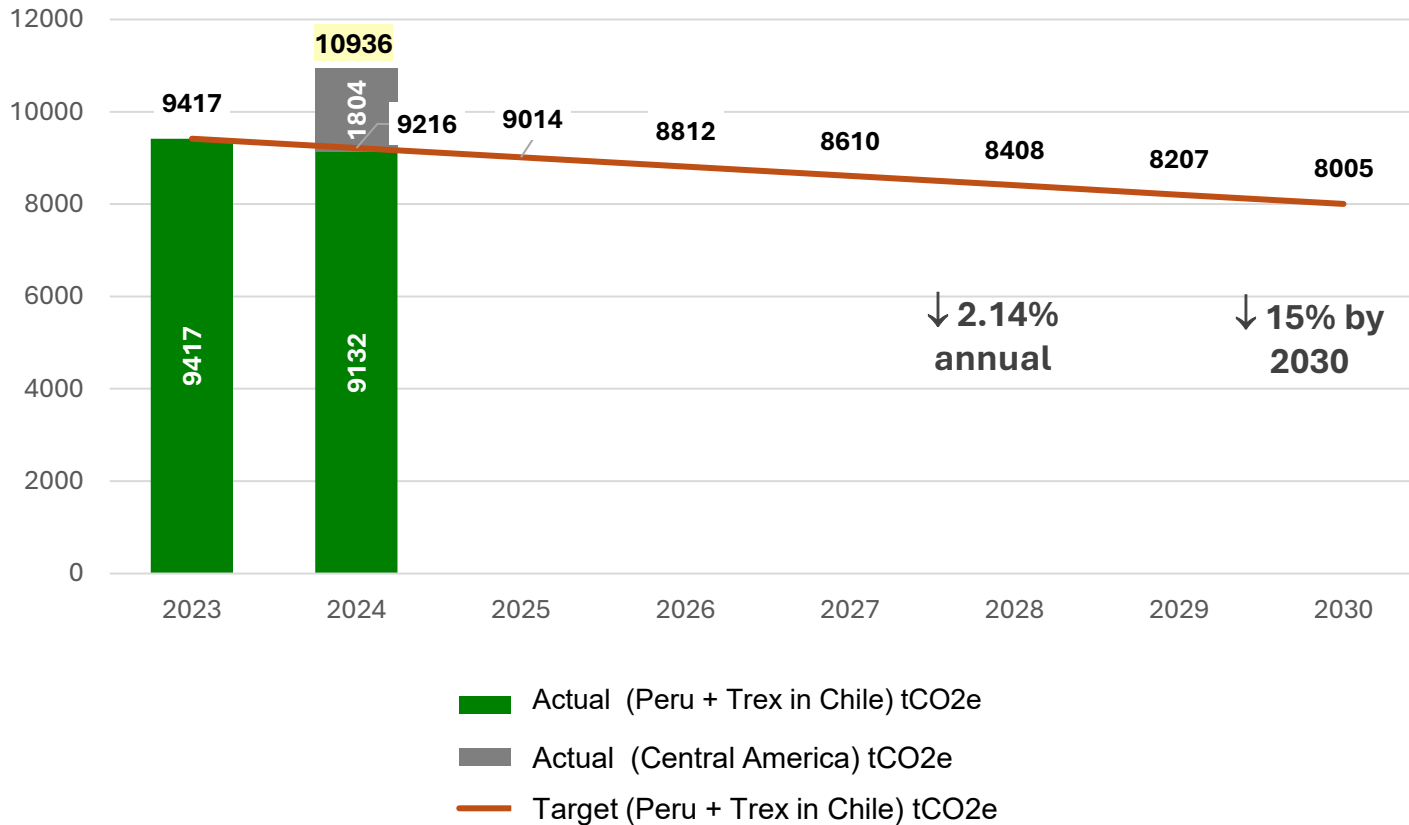
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Carbon footprint reduction targets (Categories/Scopes 1 and 2) by 2030

Ferreycorp Corporation: Peru, Trex in Chile, and Central America (82 sites)



Our objective is to reduce the carbon footprint (Categories/Scopes 1 and 2) by 15%, with 2023 as the baseline year. This applies to the companies in Peru and Trex in Chile.

In 2024, for the first time, the carbon footprint (Categories/Scopes 1 and 2) of Central America was measured. Therefore, its results are presented in the chart along with the actual emissions from Peru and Chile for that same year. The Central America footprint is shown in gray, while the footprint for Peru and Trex in Chile is shown in green.

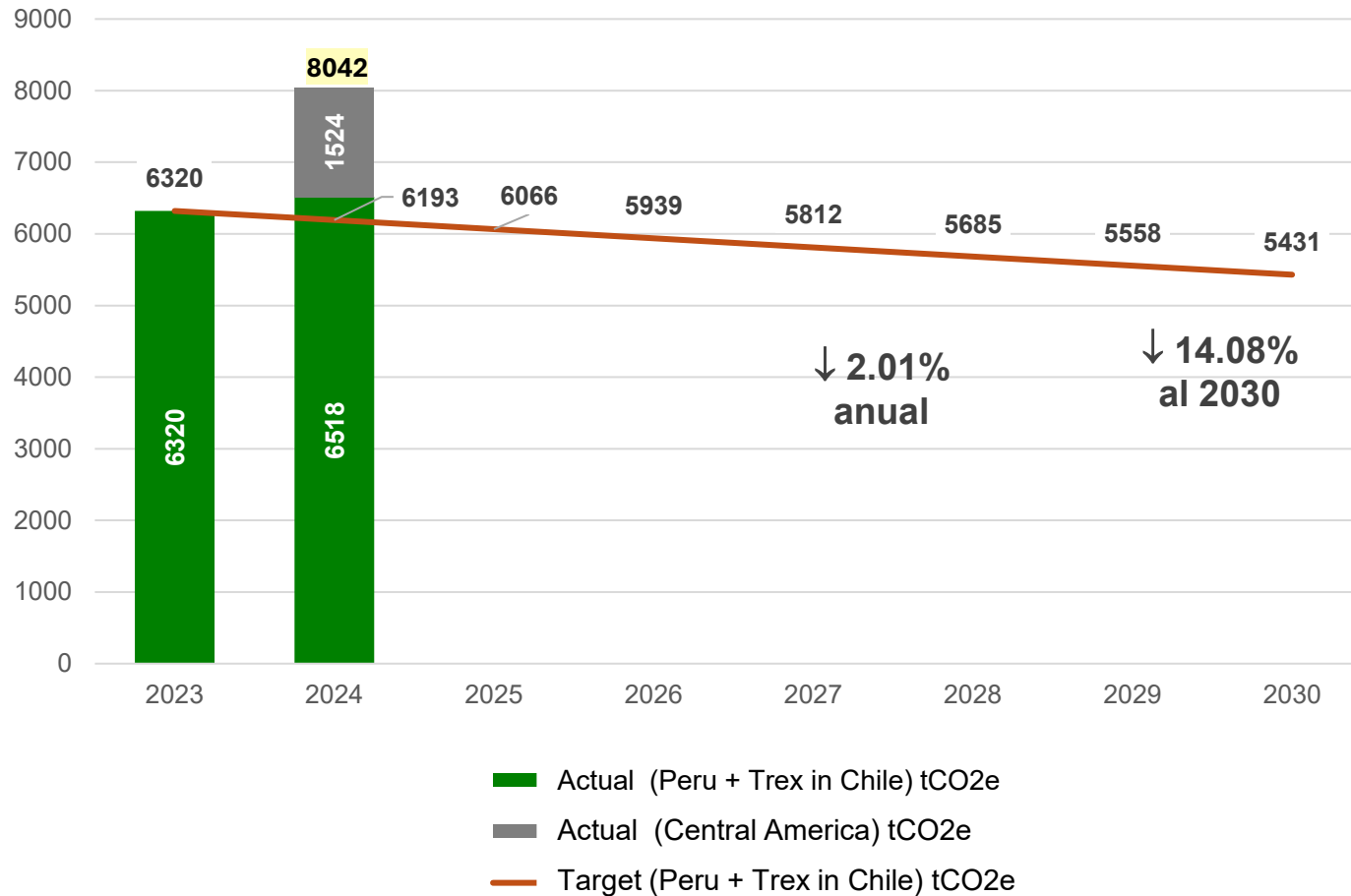
The total categories/scopes 1 and 2 emissions for Central America, Peru, and Chile combined amounted to 10936 tCO₂e in 2024.





Carbon footprint reduction targets (Category/Scope 1) by 2030

Ferreycorp Corporation: Peru, Trex in Chile, and Central America (82 sites)



Our objective is to reduce the carbon footprint (Category/Scope 1) by 14.08%, with 2023 as the baseline year. This applies to the companies in Peru and Trex in Chile.

In 2024, for the first time, the carbon footprint (Category/Scope 1) of Central America was measured. Therefore, its results are presented in the chart along with the actual emissions from Peru and Chile for that same year. The Central America footprint is shown in gray, while the footprint for Peru and Trex in Chile is shown in green.

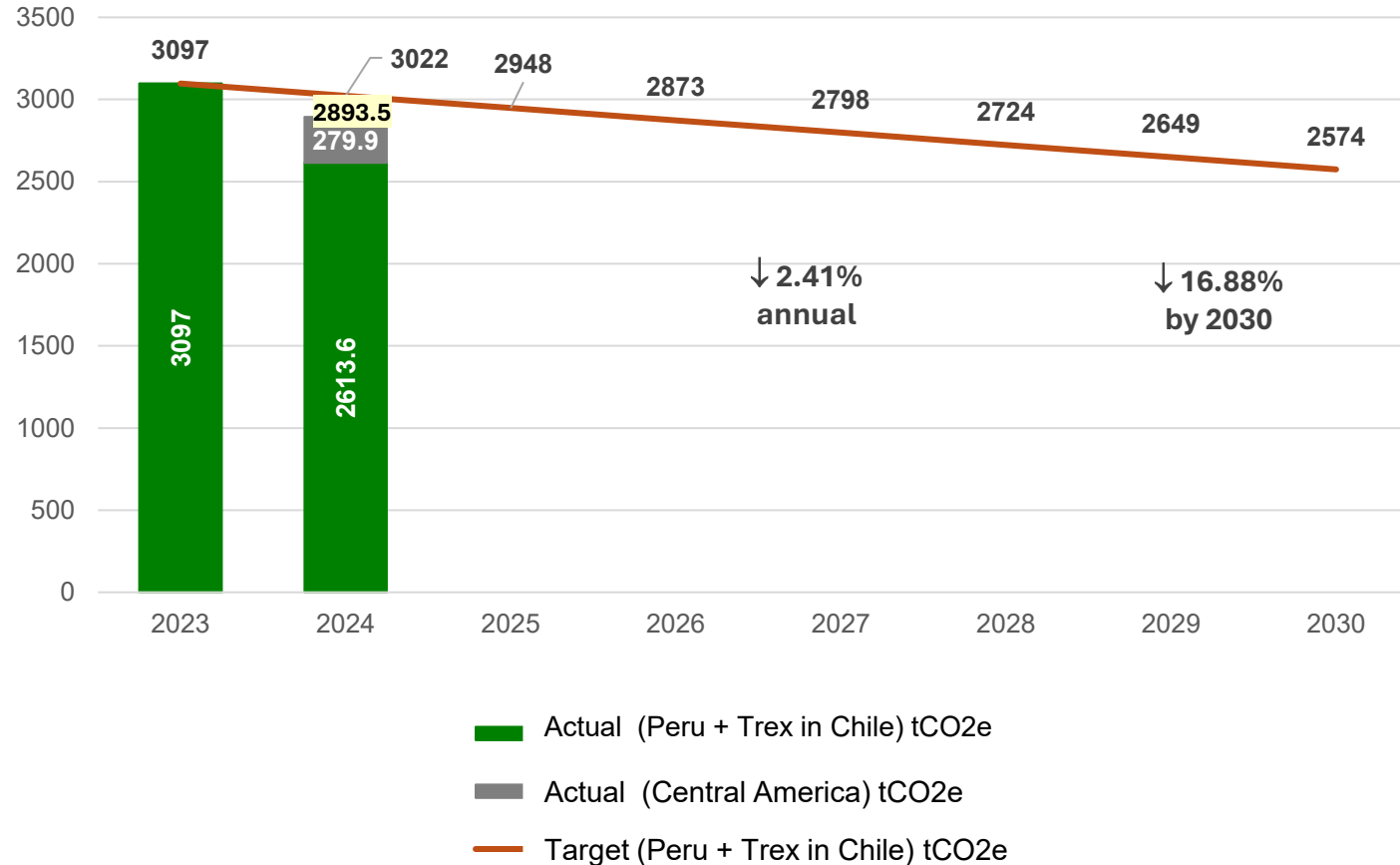
The total category/scope 1 emissions for Central America, Peru, and Chile combined amounted to 8042 tCO₂e in 2024.





Carbon footprint reduction targets (Category/Scope 2) by 2030

Ferreycorp Corporation: Peru, Trex in Chile, and Central America (82 sites)



Our objective is to reduce the carbon footprint (Category/Scope 2) by 16.88%, with 2023 as the baseline year. This applies to the companies in Peru and Trex in Chile.

In 2024, for the first time, the carbon footprint (Category/Scope 2) of Central America was measured. Therefore, its results are presented in the chart along with the actual emissions from Peru and Chile for that same year. The Central America footprint is shown in gray, while the footprint for Peru and Trex in Chile is shown in green.

The total Category/Scope 2 emissions for Central America, Peru, and Chile combined amounted to 2893.5 tCO₂e (2024).





Carbon footprint reduction targets (Categories/Scopes 1 and 2)

Considering the 66 sites (Peru + Trex in Chile) measured in 2023, the following annual reduction targets have been established for category/scope 1, category/scope 2, and the combined total (categories/scopes 1 + 2).

Sites	Carbon Footprint tCO ₂ e	2023	2024	2025	2026	2027	2028	2029	2030
66 sites – Peru and Trex in Chile	Categories/Scopes 1+2	9417	9216	9014	8813	8610	8408	8207	8005
	Category/Scope 1	6320	6193	6066	5939	5812	5685	5558	5431
	Category/Scope 2	3097	3022	2948	2873	2798	2724	2649	2574
New: 16 Sites in Central America*	Categories/Scopes 1+2	-	1804.1						
	Category/Scope 1	-	1524.2						
	Category/Scope 2	-	279.9						

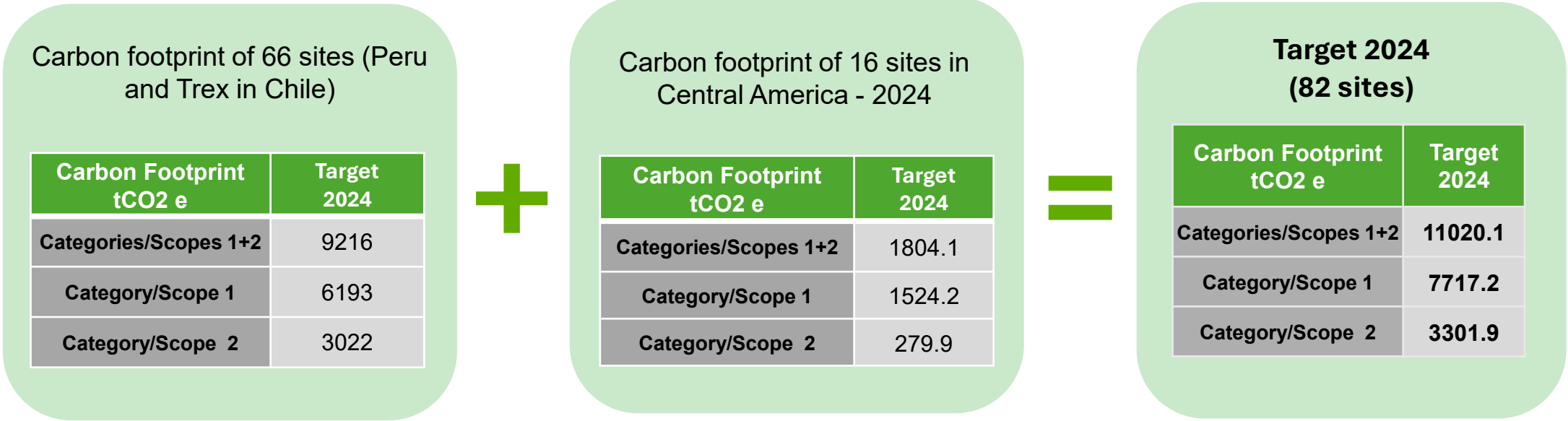
*Includes the sites of Gentrac in Guatemala, Cogesa in El Salvador, and Transpesa in El Salvador.

In the case of the 16 sites in Central America, since 2024 is their first year of measurement, their total footprint is being considered.



Reduction target for 66 sites (2023) + new: 16 sites (2024)

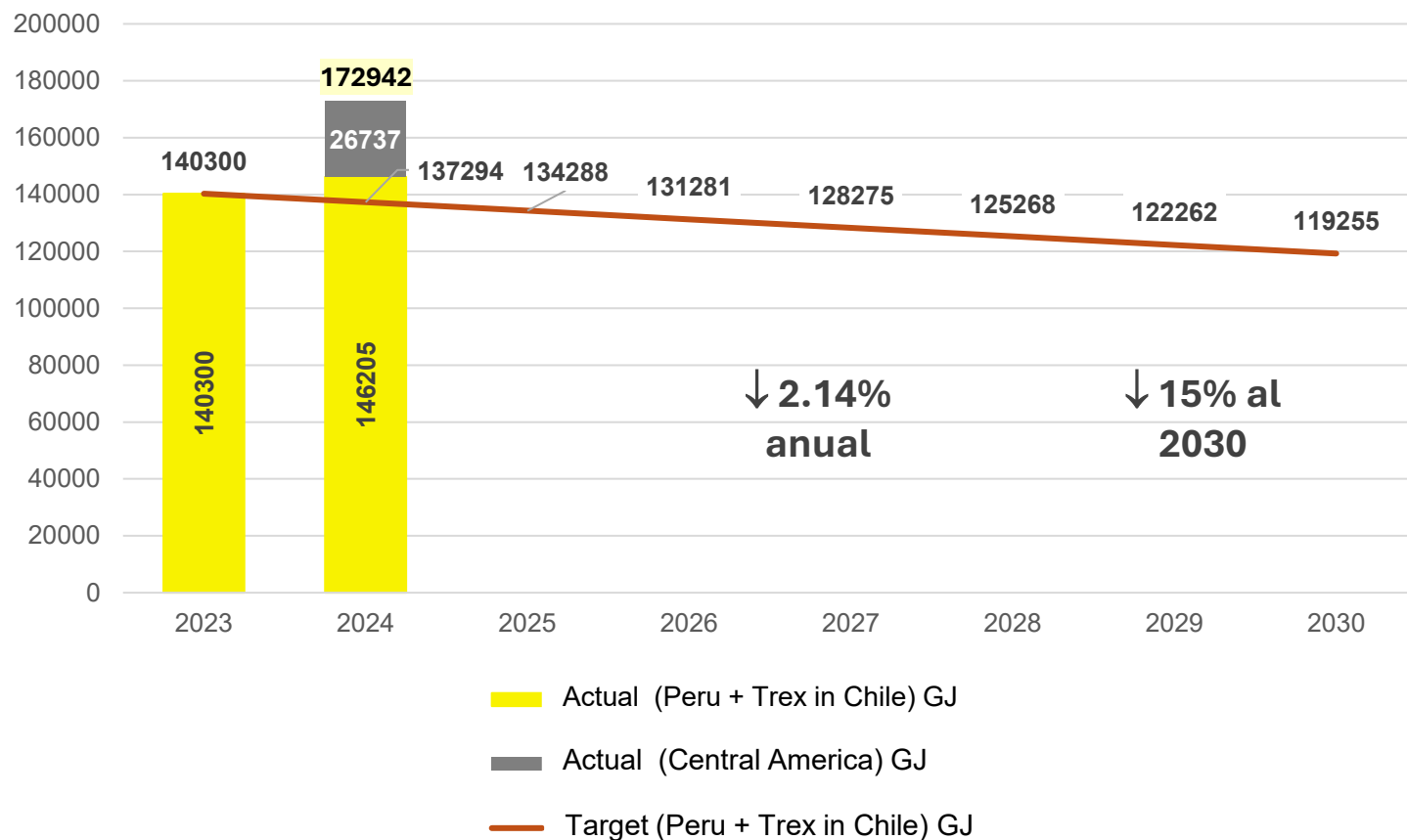
66 sites in Peru and Trex in Chile	New: 16 Sites in Central America
An annual reduction of 2.14% is applied to the 2023 baseline.	Since this is the first year of measurements, the carbon footprint of these sites is added to the target.





Purchased energy consumption reduction targets (GJ) by 2030

Ferreycorp Corporation: Peru, Trex in Chile, and Central America (82 sites)



Our objective is to reduce purchased energy consumption (GJ) by 15%, with 2023 as the baseline year. This applies to the companies in Peru and Trex in Chile.

In 2024, for the first time, the purchased energy consumption of Central America was measured. Therefore, its results are presented in the chart along with the actual consumption from Peru and Chile for that same year. The Central America consumption is shown in gray, while the consumption for Peru and Trex in Chile is shown in yellow.

The total consumption for Central America, Peru, and Chile combined amounted to 172942 GJ in 2024.





Reduction Target – Purchased Energy (GJ)

Considering the 66 sites (Peru + Trex in Chile) measured in 2023, the following annual reduction targets have been established for purchased energy consumption (GJ).

Sites	Purchased Energy	2023	2024	2025	2026	2027	2028	2029	2030
66 sites – Peru and Trex in Chile	GJ	140300	137294	134288	131281	128275	125268	122262	119255
New: 16 Sites in Central America*	GJ	-	26737						

*Includes the sites of Gentrac in Guatemala, Cogesa in El Salvador, and Transpesa in El Salvador.

In the case of the 16 sites in Central America, since it is their first year of measurement, their total purchased energy consumption (GJ) is being considered.



Purchased energy consumption reduction targets (GJ) by 2030

66 sites in Peru and Trex in Chile	New: 16 Sites in Central America
An annual reduction of 2.14% is applied to the 2023 baseline.	Since this is the first year of measurements, the purchased energy consumption of these sites is added to the target.

Purchased energy consumption of 66 sites (Peru and Trex in Chile)

Purchased energy	Target 2024
GJ	137294



Purchased energy consumption of 16 sites in Central America - 2024

Purchased energy	Target 2024
GJ	26737



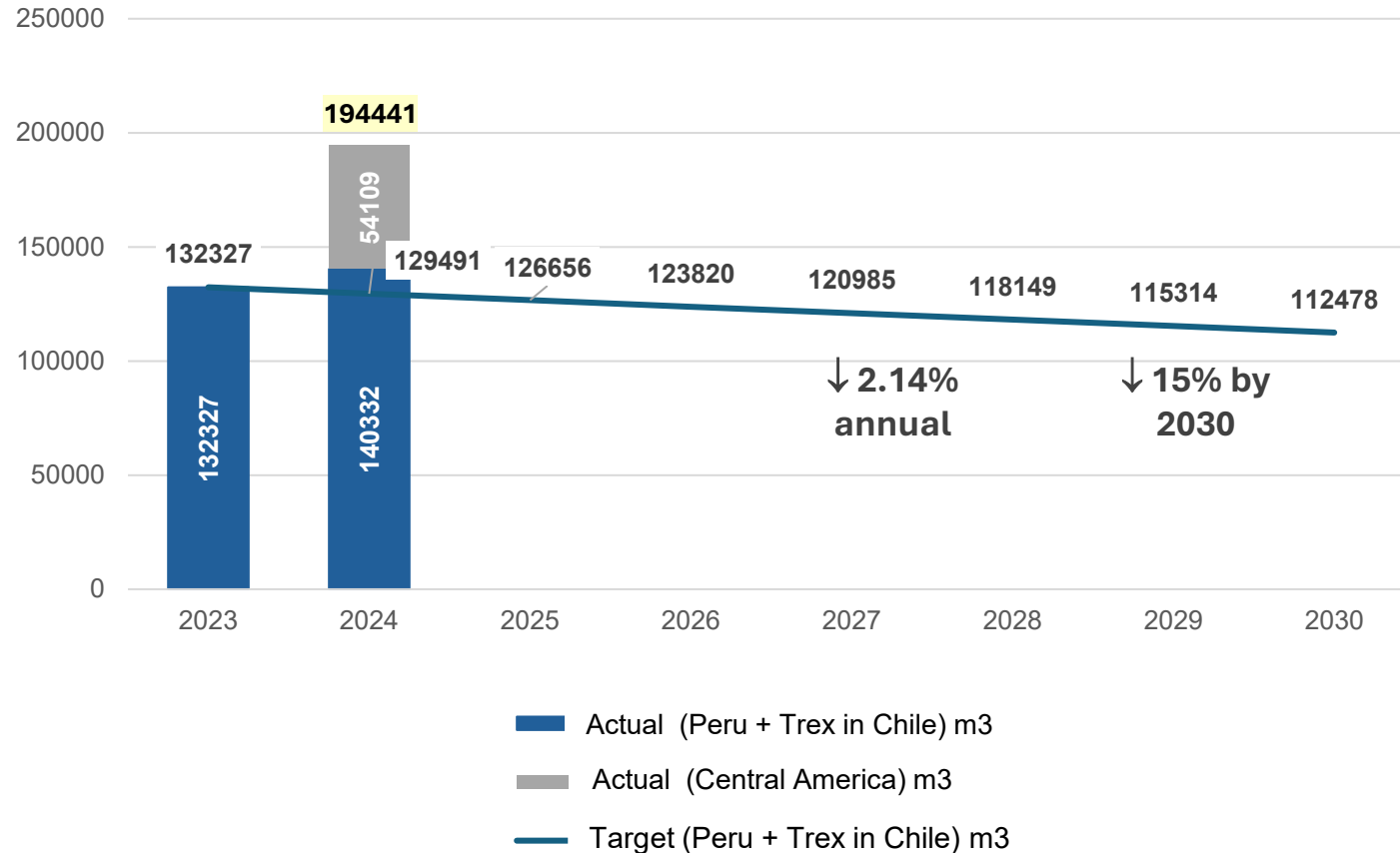
**Target 2024
(82 sites)**

Purchased energy	Target 2024
GJ	164031



Water consumption reduction targets by 2030

Ferreycorp Corporation: Peru, Trex in Chile, and Central America (62 sites)



Our objective is to reduce water consumption (m³) by 15%, with 2023 as the baseline year. This applies to the companies in Peru and Trex in Chile.

In 2024, for the first time, water consumption in Central America was measured. Therefore, its results are presented in the chart along with the actual consumption from Peru and Chile for that same year. The Central America consumption is shown in gray, while the consumption for Peru and Trex in Chile is shown in blue.

The total consumption for Central America, Peru, and Chile combined amounted to 194,441 m³ in 2024.



The data is aligned with the GRI 303 – 3 (2018) methodology.



Water consumption reduction targets by 2030

Considering the 46 sites (Peru and Trex in Chile) measured in 2023, the following annual reduction targets have been established for water consumption (m³).

Sites	Water consumption	2023	2024	2025	2026	2027	2028	2029	2030
46 sites – Peru + Trex in Chile	m3	132327	129491	126656	123820	120985	118149	115314	112478
New: 16 Sites in Central America*	m3	-	54109						

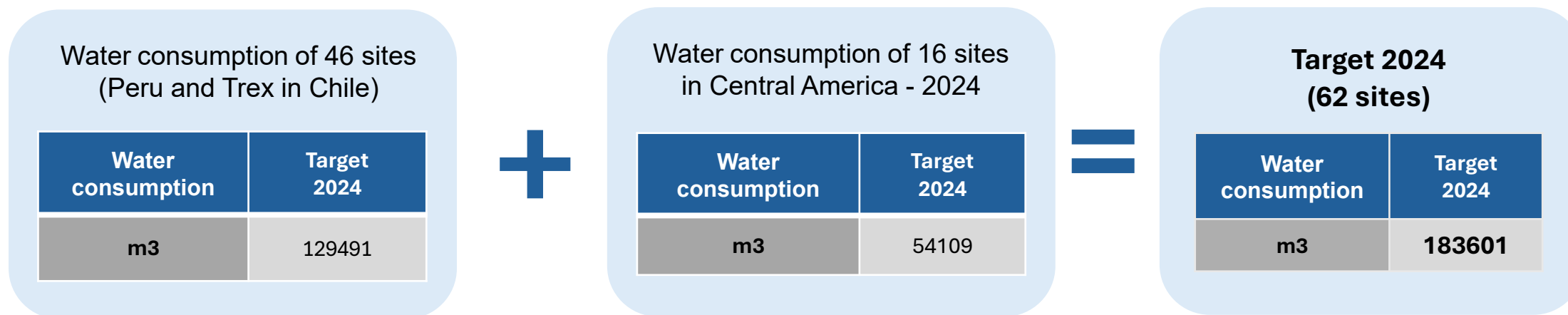
*Includes the sites of Gentrac in Guatemala, Cogesa in El Salvador, and Transpesa in El Salvador.

In the case of the 16 sites in Central America, since it is their first year of measurement, their total water consumption (m³) is being considered.



Water consumption reduction targets by 2030

46 sites in Peru + Trex in Chile	New: 16 Sites in Central America
An annual reduction of 2.14% is applied to the 2023 baseline.	Since this is the first year of measurements, the water consumption of these sites is added to the target.

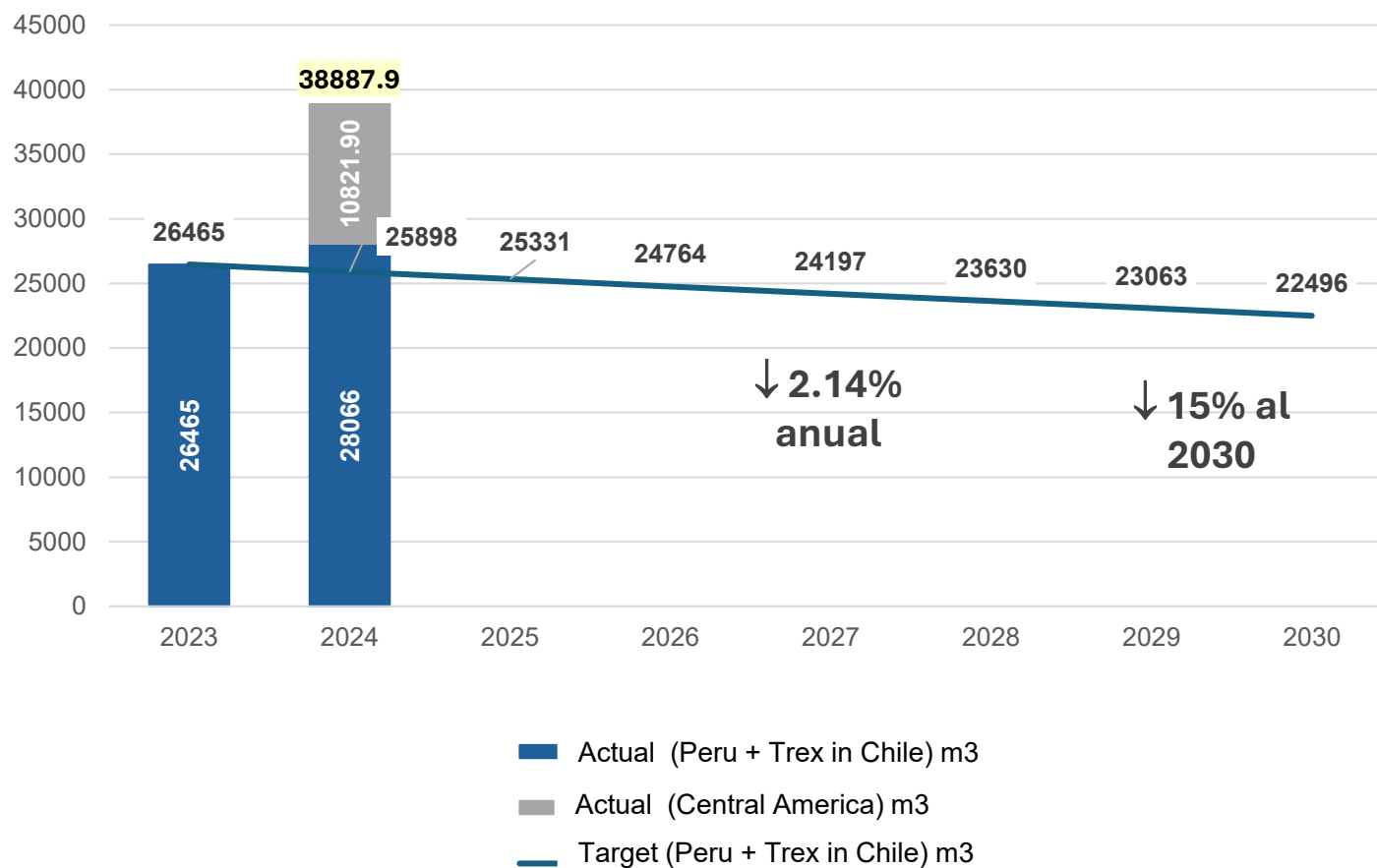




Water consumption reduction targets by 2030

Consumption = Withdrawal - Discharge

Ferreycorp Corporation: Peru, Trex in Chile, and Central America (62 sites)



Our objective is to reduce water consumption (m³) by 15%, with 2023 as the baseline year. This applies to the companies in Peru and Trex in Chile.

In 2024, for the first time, water consumption in Central America was measured. Therefore, its results are presented in the chart along with the actual consumption from Peru and Chile for that same year. The Central America consumption is shown in gray, while the consumption for Peru and Trex in Chile is shown in blue.

The total consumption for Central America, Peru, and Chile combined amounted to 38887.9 m³ in 2024.



This objective refers to net water consumption, defined as (withdrawal - discharge). The adjustment was made in comparison to previous years due to the GRI 303-5 (2018) standard.



Water consumption reduction targets by 2030

Consumption = Withdrawal - Discharge

Considering the 46 sites (Peru and Trex in Chile) measured in 2023, the following annual reduction targets have been established for water consumption (m³).

Sites	Water consumption	2023	2024	2025	2026	2027	2028	2029	2030
46 sites – Peru + Trex in Chile	m3	26465	25898	25331	24764	24197	23630	23063	22496
New: 16 Sites in Central America*	m3	-	10822						

*Includes the sites of Gentrac in Guatemala, Cogesa in El Salvador, and Transpesa in El Salvador.

In the case of the 16 sites in Central America, since it is their first year of measurement, their total water consumption (m³) is being considered.



Water consumption reduction targets by 2030

Consumption = Withdrawal - Discharge

46 sites in Peru and Trex in Chile	New: 16 Sites in Central America
An annual reduction of 2.14% is applied to the 2023 baseline.	Since this is the first year of measurements, the water consumption of these sites is added to the target.

Water consumption of 46 sites
(Peru and Trex in Chile)

Water consumption	Target 2024
m3	25898



Water consumption of 16 sites
in Central America - 2024

Water consumption	Target 2024
m3	10822



**Target 2024
(62 sites)**

Water consumption	Target 2024
m3	36720



Incentives for employees based on the achievement of climate-related objectives



- **Corporate policy on incentives for employees based on the achievement of objectives**



Corporate policy on productivity and performance bonuses for employees

NORMATIVA GENERAL PARA OTORGAR BONOS DE PRODUCTIVIDAD Y DESEMPEÑO A FUNCIONARIOS DE FERREYCORP

1. Objetivo

La presente norma tiene como objetivo establecer los lineamientos, alcances, y criterios para otorgar bonos o bonificaciones a fin de incentivar la productividad y desempeño que FERREYCORP entregará a sus funcionarios definidos en la presente norma, considerando los criterios que se establecen de la misma, teniendo en cuenta para su otorgamiento el monto de ingresos netos y/o utilidades contables o financieras de la empresa y que logren generar como consecuencia de la venta de productos, servicios post venta, por su gestión de cobranzas, recupero de deudas o por su contribución, entre otros al cumplimiento de los objetivos establecidos de la empresa.

2. Alcance

La presente Norma es aplicable al Gerente General, Gerentes Corporativos, Gerentes, y Subgerentes con vínculo laboral vigente con la empresa, en adelante se les denominará Funcionarios.

3. Consideraciones Generales

- 3.1. Con el objetivo de alinear la gestión de los Funcionarios hacia el logro de los objetivos estratégicos de la empresa en la cual ejercen funciones se otorgará un incentivo por el cumplimiento de sus objetivos en la gestión de su gerencia o área o unidad la cual se denominará "Bono de Productividad".
- 3.2. La naturaleza de este bono es de ser una suma complementaria a la remuneración ordinaria con carácter variable condicionada al cumplimiento de los objetivos, y a su evaluación de desempeño.
- 3.3. El importe del Bono de Productividad en referencia se determinará tomando en cuenta la evaluación de desempeño que se haga de cada Funcionario y al logro de los objetivos del año anterior, de conformidad con el modelo y la metodología para la evaluación de desempeño establecida por Ferreycorp y cuenta con el soporte de una herramienta tecnológica que contempla Objetivos, Competencias y porcentajes de cumplimiento que alineadas con los objetivos de Ferreycorp. El periodo a evaluar es año calendario, de enero a diciembre.
- 3.4. El Gerente General en coordinación con las Gerencias de Ferreycorp define los objetivos y las competencias de la empresa, el peso de los mismos, que sumados deben dar 100% y que ambos configuran la nota final de desempeño. Los cuales después son desarrollados por los Gerentes de cada línea de negocio y staff con sus reportes para establecer los objetivos de cada área y los individuales, alineados con los de la empresa.

Translated version

This standard aims to establish the guidelines, scope, and criteria for granting bonuses or incentives to encourage the productivity and performance of Ferreycorp's executives.

Ferreycorp grants productivity bonuses to its executives. These bonuses are conditional upon the achievement of objectives and performance evaluations.

Translated version

The nature of this bonus is to be a variable amount that complements the regular salary, contingent upon the achievement of objectives and a performance evaluation.

In this context, several corporate managers have included climate change-related objectives, environmental project implementation, and carbon footprint reduction among their annual objectives for 2025.



- **Climate-Related Objectives and Targets of Senior Management**



Sustainability Objectives and Targets of Corporate Management

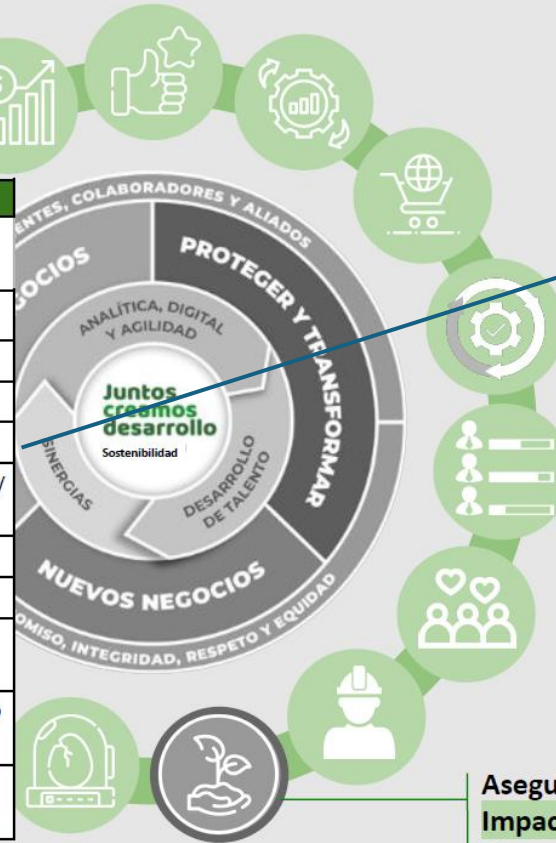
Presentation by General Management to Employees (02/25/2025)



Sostenibilidad

Objetivos 2025

Responsable	Principales Iniciativas
Manager 1	- Incremento de la Calificación total a 70 puntos - Iniciativas de Sostenibilidad
Manager 2	- Iniciativas de Resp. Social: 10 - Obras por Impuestos: 5 - Reducción de Huella de Carbono: 2%
Manager 3	- Reducción de residuos, consumo de agua y energía - Certificaciones en empresas - Actividades de RSE
Manager 4	Iniciativas de Reducción de huella de carbono
Manager 5	Fargo: Iniciativas de reducción de consumo de agua y Huella de Carbono
Manager 6	- Reputación - Publicaciones/RRPP



Asegurar una gestión empresarial que genera **Impactos Positivos** y hace lo correcto
(Puntos > 70)

Translated version

- 2% reduction in carbon footprint
- Reduction of waste, water consumption, and energy use
- Carbon footprint reduction initiatives
- Fargo: Initiatives to reduce water consumption and carbon footprint

Within the corporation's strategic objectives, positive impact is included.



2025 Objectives of the Deputy Management of Corporate Services and Environment

Objetivos de desempeño

Plan de Objetivos 2025

1 de ene de 2025 - 31 de dic de 2025 Estado: Revisión Medio Año

Imprimir en PDF

Opciones de visualización:

☐ Tabla de cumplimiento ☐ Comentarios

Seleccione hasta 10 objetivos.

- ☒ Desarrollar un programa de soporte a los proveedores que no pasen la capacitación con HODELPE del año anterior...
- ☒ Continuar con las capacitaciones internas, externas y talleres (GRI/SCORE/CCL/EXI)
- ☒ Desarrollar un plan ESG para proveedores.
- ☒ Definir y Desarrollar la estrategia de descarbonización corporativa
- ☒ Definir y Desarrollar la estrategia climática corporativa
- ☒ Lograr la medición exitosa de la huella de carbono del año 2024 del 95% del total de la huella corporativa (Perú + ...)
- ☒ Definir una estrategia Climática.
- ☒ Implementar plataforma y tener máximo 2 obligaciones legales vencidas o no identificadas.
- ☒ Ejecutar 50 proyectos ambientales a nivel Perú y Trex Chile para reducir los indicadores huella de carbono, consu...
- ☒ Incrementar el puntaje en el Dj en la dimensión ambiental y proveedores a 65 y 70 respectivamente.

Imprimir **Cerrar**

Translated version

- ❑ Define and develop the corporate decarbonization strategy.
- ❑ Successfully achieve the 2024 carbon footprint target of 95% of the total corporate carbon footprint (Peru + ...).
- ❑ Define a climate strategy.
- ❑ Execute 50 environmental projects across Peru and Trex in Chile to reduce carbon footprint indicators, consumption.....



- **Incentives for employees**



Incentives for employees

In 2024, a campaign was held for World Environment Day. As part of this initiative, an automated personal carbon footprint calculator was provided through a specialized vendor, who also trained employees on how to use it. Employees who participated in this training and committed to reducing their personal carbon footprint were entered into a raffle.



Ferreycorp

Taller Virtual

¡CONOCE TU HUELLA DE CARBONO Y ACTÚA POR EL PLANETA!

Este miércoles es el **Día Mundial del Medio Ambiente**, y en Ferreycorp somos conscientes de la importancia de medir nuestra huella de carbono y tomar acciones para reducirla. Por ello, organizaremos un taller virtual donde podrás **medir tu huella de carbono**. Al finalizar, podrás participar en un sorteo especial.

Participa del taller y mide tu huella de carbono

- Miércoles 05 de junio**
- 09:30 a.m.**
- Vía Google Meet**
- Expositor:** Víctor Sánchez Subgerente de Sostenibilidad en Libélula

CO2



¿Qué es la huella de carbono?

La huella de carbono mide la cantidad de gases de efecto invernadero que emitimos a la atmósfera debido a nuestras actividades diarias, cuantificando así **nuestro impacto ambiental**.

¿Por qué es importante medir la huella de carbono?

Conocer nuestra huella de carbono es **crucial para reducirla**. Identificando sus principales fuentes, podemos tomar decisiones para **disminuirlas y combatir el cambio climático**.

¿Qué aprenderás en el taller?

Ferreycorp, en alianza con **Libélula**, ofrece una **calculadora online para medir la huella de carbono individual**, proporcionando datos sobre hábitos de consumo, vivienda y más.

Aliada de Ferreycorp desde 2018 y parte de Nexos + I, **Libélula es experta en mitigación del cambio climático**.

Participa del concurso "Mide tu huella de carbono y comprométete"

¿Cómo participar?

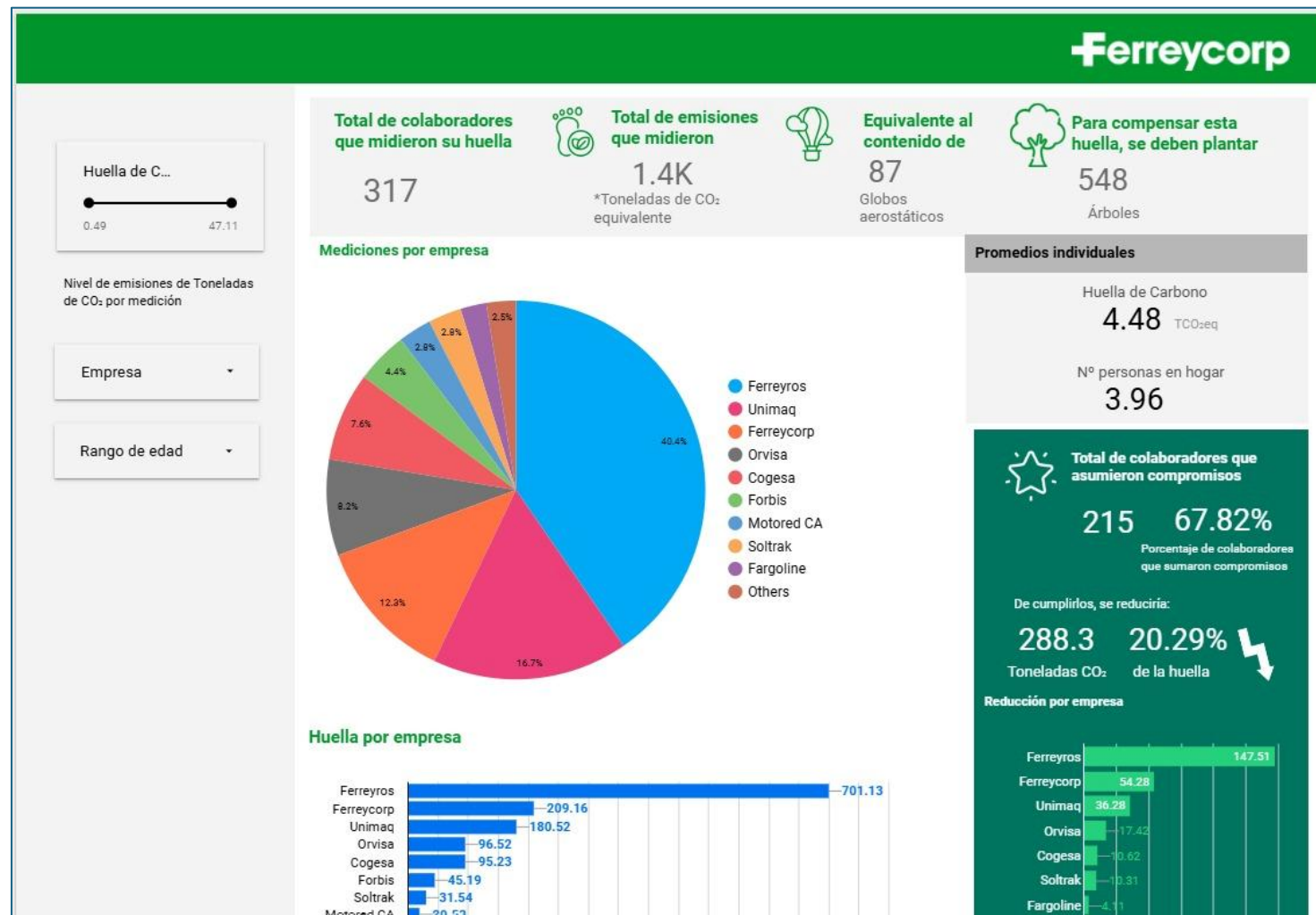
- 1 Asiste al taller este miércoles. Se te agendará por Meets.
- 2 Te compartiremos un forms donde subirás tu huella de carbono y tus compromisos.
- 3 ¡Listo! Así estarás participando por un sorteo de grandes premios.

¡Juntos creamos un mundo mejor!



Incentives for employees

The results of the commitments made by all the employees who took part in the challenge are shown below.



+Ferreycorp

+Ferreyros CAT

UNIMAQ CAT THE Rental STORE.

Orvisa CAT

GENTRAC CAT

GENERAL DE EQUIPOS CAT

SOLTRAK +

TREX +

MOTORED +

FORBIS LOGISTICS +

FARGO LINE +

SITECH

+Ferrenegy