

	<b>ESG SUPPLIER SUPPORT PROGRAM</b>	<b>CODE</b>	<b>VERSION</b>
		FCO-GCFI-FIN -PGR-007	001
		<b>START OF EFFECTIVE DATE</b>	<b>END OF EFFECTIVE DATE</b>
		08/08/2025	08/08/2030
<b>PROCESSING MANAGEMENT</b>	CORPORATE FINANCE MANAGEMENT		
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Supplier management for Ferreycorp and its subsidiaries is a fundamental pillar of the Corporate Supplier Strategy. One of the action plans included in Supplier Management is the "Homologación" (Supplier Qualification), which involves a questionnaire with questions related to ESG variables.

Ferreycorp actively promotes the development of its suppliers through programs, policies, and guidelines that foster responsible management aligned with ESG principles (environmental, social, and governance). As part of this commitment, the corporation has established supplier qualification processes that serve as a key tool to evaluate and strengthen the practices of its suppliers. The qualification process not only ensures quality, safety, and compliance standards but also facilitates the identification of opportunities for improvement and provides technical support for their long-term sustainable growth.

### Objective

The objective of this program is to ensure that all the corporation's suppliers achieve qualification through internal or external processes. This is intended to improve their competencies so they can be hired by new clients and to strengthen their capabilities in sustainability standards (ESG).

### Procedure for supporting suppliers who have not passed the qualification process, or whose certificate has expired and needs renewal

1. Evaluate suppliers: Using the qualification process, evaluate new suppliers or those whose certificates have expired to ensure they meet the corporation's required standards.

2. Identify areas for improvement: On a monthly basis, identify suppliers who do not meet the minimum score and evaluate the specific areas where their scores were lowest.

Supplier Qualification Certificate Validity Table
Qualification every 2 years (Score between 76% and 80% on the Questionnaire).
Qualification every 2.5 years (Score between 81% and 90% on the Questionnaire).
Qualification every 3 years (Score greater than 91% to 100% on the Questionnaire).

3. In cases where a supplier has not achieved acceptable scores in the qualification process, internal and external training sessions should be considered for the areas where the supplier's competencies need to be reinforced. If the areas for improvement are related to ESG topics, specialized courses can be offered on Environmental issues (climate change, resource availability, risk and opportunity management), legal and regulatory compliance, quality management, occupational health and safety, and social responsibility (inclusion and diversity, health and well-being, labor law), etc. If their biggest gaps are in logistics or financial matters, courses related to these subjects could be prepared. These training sessions will be led by specialized internal personnel as well as external experts or specialized institutions, depending on the area for improvement.

Additionally, asynchronous training will be provided via the YouTube platform, where suppliers requiring support will be given access to various videos on different subjects that cover the ESG variables.

4. The Corporate Services and Environment team will schedule a follow-up for this group of suppliers with the goal of ensuring they successfully pass the certification.

## 5. Supplier Inquiry Channel:

Ferreycorp and its companies have enabled a channel for any type of inquiry, where suppliers can ask questions about various predefined topics such as supplier registration, invoice registration, payments, approvals, etc.

This way, we provide a space to resolve questions regarding the various procedures related to Supplier Management.

The response time for these inquiries is 7 business days.