

	ESG SUPPLIER PROGRAM	CODE	VERSION
		FCO-GCFI-FIN -PGR-001	002
		START OF EFFECTIVE DATE	END OF EFFECTIVE DATE
		05/02/2025	12/31/2029
PROCESSING MANAGEMENT	CORPORATE MANAGEMENT		
ELABORATED BY	REVIEWED BY	APPROVED BY	
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SUPPLIER EXECUTIVE	ASSISTANT MANAGER OF CORP. AND MA	CORPORATE FINANCE MANAGER	

Ferreycorp and its subsidiaries have implemented this ESG program for suppliers, where they seek to promote the adoption of sustainable practices in suppliers, to improve environmental, social and governance performance; aligned with one of the fundamental pillars of Ferreycorp's business strategy, which is Sustainability.

Vision: To turn the supply chain into a benchmark of sustainability, maximizing the positive impact on the environment, society and the economy.

Mission: To drive suppliers towards ESG standards in order to strengthen the resilience, reputation and competitiveness of each organization and its partners.

Supplier ESG program monitoring

Regarding the governance of the Supply Chain, the highest decision-making level is the Nominating, Compensation, Corporate Governance and Sustainability Committee of the Board of Directors, which is responsible for approving the sustainability strategy, including corporate governance, social and environmental management. It also has the function of supervising the execution of the action plans that allow the company to comply with its ESG commitments, approving the allocation of resources for the implementation of the plans in matters related to the sustainability strategy. This committee meets three times a year.

The Risk Control and Audit Committee of the Board of Directors periodically evaluates and reviews the main risks to which the Corporation and its subsidiaries are exposed and determines the measures and policies to be adopted to address each of them. It also supervises the proper functioning of the Corporate Compliance System and the performance of the Ethics and Compliance Officer.

The Corporate Finance Management is responsible for establishing the Corporation's sustainability strategy. It is also responsible for the areas of Corporate Governance, Social Responsibility, Environment and Corporate Risks, while supplier management is handled by the Corporate Services and Environment Sub-Management.

From its position, the Corporate Finance Management supervises the achievement of the corporate objectives defined in each of these areas.

The Corporate Risk area reports to the Corporate Finance Management and is responsible for establishing risk management policies and guidelines, identifying and evaluating risks and determining the main action plans for all types of risks in the corporation.

And the Corporate Services and Environment Sub-Management establishes the supplier strategy, in addition to prioritizing action plans and different programs for supplier development.

There is a regulatory system that supports the Purchasing and Supplier Management strategy, and these are reviewed annually, either in an internal or external audit process. In this review, the standards must be taken into account and updated, if necessary, to include new provisions or make the necessary changes to improve a process.

The standards in force are as follows:

- Supplier Code of Conduct.
- Corporate Purchasing and Supplier Management Policy.
- Corporate Policy for the Development of Non-Commercial Suppliers.
- Corporate Policy for the preparation of contracts with non-commercial suppliers.
- Corporate policy on contracting external consulting and advisory services.
- Manual of procedures for non-commercial purchases.

Compliance with the Supplier Code of Conduct is reinforced through periodic supplier approvals, and all approvals of Ferreycorp and its subsidiaries include questions on ESG variables.

In the medium term, it will be a requirement that all suppliers with whom we work have a valid approval form (all approvals of Ferreycorp and its companies include questions regarding ESG variables).

On the other hand, Ferreycorp and its subsidiaries carry out corporate tenders to acquire goods or contract services; the tenders take into account selection criteria such as price, quality, delivery time, good sustainability practices (environmental, social responsibility and governance), and the contracts of Ferreycorp and its subsidiaries include anti-corruption clauses, ethical principles and sustainable development.

Training

Ferreycorp Corporation launched the Eleva Program, which seeks to promote the growth of suppliers, strengthen their competitiveness, and develop best practices. The program includes internal and external training, as well as external programs that seek to improve suppliers' internal processes and articulate commercial relations among them.

Ferreycorp's objective is to train 3,000 suppliers annually in different topics that contribute to their development. These topics include training in sustainability (ESG variables), waste management and circular economy, environmental and climate management, eco-driving, health, safety, energy blocking and defensive management, compliance and due diligence systems, among others.

It also has an animated supplier course, where they are informed about the supplier strategy and the internal processes that we manage as a corporation for the benefit of suppliers.

As part of the ESG Program, approvals will be taken into account to develop supplier improvement plans, taking into account the following points:

1. Initial assessment.- Conduct an annual diagnostic with the reading of the approvals to identify the least developed or most vulnerable ESG areas.
2. Training.- Offer annual training programs to close gaps in ESG knowledge and skills, separating the courses by type of supplier, which can be for SMEs and small or medium-sized companies.
3. Incentives and recognition.- Create a system of incentives to reward suppliers who manage to complete a certain number of courses related to ESG variables.
4. Continuous improvement and establishment of ESG program KPIs.
5. Develop a supplier support program to ensure that a percentage of suppliers that do not pass the certification process complete the process satisfactorily, with the direct assistance of the group's companies.

KPI's

Number of suppliers supported within a corrective action plan.

Number of suppliers receiving training in courses or programs related to ESG variables.

Number of buyers receiving training in courses or programs related to ESG variables.

THE PRESENT DOCUMENT HAS BEEN AUTHORIZED IN THE REGULATORY SYSTEM BY

ROLE	NAME	POSITION	DATE
Elaborator	Maria Sertzen Baca	Supplier Executive	Approved - 07/25/2025 12:08
Reviewer	Carolina Navarro Sanchez Salazar	Assistant Manager of Corp. And MA	Approved - 07/25/2025 12:39
Approver	Patricia Gastelumendi Lukis	Corporate Finance Manager	Approved - 07/31/2025 12:50