

	CORPORATE POLICY ON PURCHASING AND SUPPLIER MANAGEMENT	CODE	VERSION
		FIN-ADMIN-PC-003	01
		EFFECTIVE DATE	EFFECTIVE END DATE
		18/07/2023	18/07/2026
PROCESSING MANAGEMENT	CORPORATE FINANCE MANAGEMENT		
ELABORATED BY	REVIEWED BY	APPROVED BY	
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ASSISTANT MANAGER OF CORPORATE SERVICES AND ENVIRONMENT	CORPORATE FINANCE MANAGER	GENERAL MANAGER	

1. Objective:

The objective of this policy is to establish the guidelines and principles that guide the procurement process of goods and services in Ferreycorp Corporation and its subsidiaries. It establishes the values, objectives and standards that should govern purchasing decisions and relationships with suppliers.

The main action plans include establishing supplier development programs and processes differentiated by type of supplier, promoting a sustainable supply chain.

2. Reference or concordance

- GEN-GCAC-NC-001 - Corporate Standard on giving and/or receiving gifts, payments, favors and others.
- GEN-GCAC-NC-002 - Corporate Standard on Conflict of Interest.
- GEN-GCAC-NC-003 - Corporate Standard on business with government agencies and relationship with public officials.
- GEN-GCAC-NC-005 - Corporate standard for control of reputational and corruption risks in business with third parties.
- GEN-GCAC-NC-008 - Corporate Due Diligence Standard for Customers, Suppliers and Employees.
- FIN-ADMIN-NC-016 - Corporate Standard for Supplier Selection, Evaluation and Approval.
- FIN-ADMIN-PC-001 - Supplier Code of Conduct.
- FIN-ADMIN-MCO-001 - Procedures Manual for non-commercial purchases.
- FIN-ADMIN-NC-014 - Corporate Standard for the preparation of contracts with non-commercial suppliers.

- FIN-ADMIN-NG-001 - General Standard for Non-Commercial Purchasing and Supplier Management.
- GEN-GCRH-PC-010 - Integrated Corporate Policy on Health, Safety and Environment.

3. Scope:

This corporate policy applies to all areas of logistics, purchasing and general services of the corporation's companies, including all employees involved in the procurement process. The executive area for the implementation of this policy is the Corporate Finance Management, through the Corporate Services and Environment Assistant Manager's Office.

4. Key Elements of the Purchasing Policy

Ferreycorp and its subsidiaries, through their logistics and purchasing areas, execute and monitor action plans to ensure that they work with companies that comply with ESG requirements and are aligned with the corporate supplier strategy, which is based on four pillars: strategic alliances and supplier management, differentiated processes for different company sizes, supplier development, and promotion of a sustainable supply chain. The corporation also has a Buyers Network, which shares purchasing and supplier management practices to ensure that attention is paid to this important stakeholder group throughout the corporation, within a framework of compliance with due diligence and anti-corruption standards.

The following are the key elements to consider for supplier management within the process of supplying goods and services:

- 4.1. Transparency and competition: The purchasing policy establishes an open and objective selection process, encouraging competition among suppliers. This implies establishing clear and fair mechanisms for the evaluation and selection of suppliers.
- 4.2. Quality and service: The policy establishes that priority must be given to the quality of the goods or services purchased, as well as to the supplier's ability to provide excellent customer service. There are clear criteria for rating and evaluating suppliers based on their quality and performance.
- 4.3. Cost and conditions: The policy seeks to obtain the best value for the money invested, seeking competitive prices without compromising quality. Guidelines are established for the negotiation of prices and contractual conditions, as well as for the evaluation of the total cost of ownership of the goods or services acquired. The corporation is

committed to establishing fair payment conditions and delivery terms that allow our suppliers to comply with basic labor standards.

- 4.4. Sustainability and social responsibility: The policy promotes the procurement of goods and services that meet sustainability and social responsibility standards, such as fair labor practices, respect for the environment, and compliance with ethical standards. Preference may also be given to local suppliers or those that support community development or social projects. The aim is to increase the competitiveness of MYPES companies in the country through differentiated management such as shorter payment terms, training and differentiated approvals.
- 4.5. Supplier management: The policy includes criteria and processes for the selection, evaluation and management of suppliers, including conducting periodic supplier evaluations, establishing contracts and promoting long-term relationships with reliable and ethical suppliers
- 4.6. No tolerance to corruption, money laundering and financing of terrorism. For which we only have supplier approvals, which have information and declarations from suppliers that include ESG variables. Ferreycorp's suppliers are required to comply with current regulations: Supplier Code of Conduct and the Purchasing and Supplier Policy, which are based on ethical values and basic principles such as respect for human rights. This compliance is verified through approval questionnaires.
- 4.7. Ongoing collaboration with suppliers and promotion of good practices, support measures and improvement of their capabilities. The corporation's companies must encourage the continuous improvement of their suppliers through training and development programs, in order to improve their competitiveness in the market. For their part, suppliers, from the moment of planning their activities, quotation and during the execution of their services, must take the necessary measures to avoid occupational health and safety risks, and in those risks that are considered unavoidable, adopt the necessary preventive and safety measures to prevent damage and deterioration of the health of the company's employees and of the suppliers and contractors themselves, for which they must strictly adhere to the Health and Safety guidelines of the companies where they will perform the service.

5. Responsibilities

Ferreycorp is in charge of establishing the supplier strategy and therefore recommending corporate guidelines, however, each operating company is responsible for complying with current regulations and is independent to execute its own projects. The executive area for the implementation of this policy is the Corporate Finance Management through the Corporate Services and Environment Assistant Manager's Office.

6. Complaints of Non-Compliance with this Policy

Suppliers who become aware of a possible breach of this policy must report it to Ferreycorp, making use of the complaints channel, a tool designed to facilitate the confidential and secure formulation of any breach of this Policy and the Compliance Standards.

- Website: https://www.ferreycorp.com.pe/canal_denuncias/
- E-mail: canaldedenuncias@ferreycorp.com.pe
- Phone: 626-4110.
- Physical mailbox: Jr. Cristóbal de Peralta Norte 820, Santiago de Surco
- Personal interview with the Corporate Ethics and Compliance Officer.

These complaints will follow the same course of review and investigation as stipulated in the procedure mentioned in the preceding paragraph.